

Minutes of a meeting held on 14 June 2017

PRESENT:

BOARD MEMBERS:

Pete Dwyer (Chair)	Corporate Director – Children & Young People's Service (NYCC)
Natalie Baxter	NYPACT
Nigel Costello	North Yorkshire Police
Richard Chillery	Harrogate & District Foundation Trust
Judith Hay	Assistant Director, Children & Families (NYCC CYPS)
Jayne Hill	Hambleton, Richmondshire & Whitby CCG
Stuart Mason	Headteacher, Thirsk School & Sixth Form College
Angela North	FE Colleges Group (Henshaws College)
Janet Probert	Chief Operating Officer, Hambleton, Richmondshire & Whitby CCG
Helen Seth	NYPACT
David Sharp	Chief Executive, North Yorkshire Youth

OTHERS IN ATTENDANCE:

Steve Evans	Head of Performance & Intelligence (NYCC CYPS)
Marie-Ann Jackson	Head of Stronger Communities
Liz Meade	Stronger Communities Delivery Manager
Lorna Galdas	Hambleton, Richmondshire & Whitby CCG
Emma Hubert	Strategic Analyst (NYCC CYPS)
Gemma Mann	Public Health (NYCC HAS)
Louise Rideout	Tactical Analyst (NYCC CYPS)
Anthony Ruddy	Public Health Intelligence Specialist (NYCC CYPS)
Emma Thomas	Commissioning Manager – Children's Health Outcomes (NYCC CYPS)
Marion Sadler	Business Support Manager (NYCC CYPS - Notes)

ACTION

1.0 APOLOGIES FOR ABSENCE

Apologies for absence were received from Marc Mason, Cllr Janet Sanderson, Professor Nick Frost, Tammy Cooper, Julia Priestnall, Katie Needham.

2.0 BOARD REPRESENTATION

It was noted that Mychelle Taylor had now been replaced by Julia Priestnall as the Department of Work and Pensions representative.

3.0 PROGRESS AGAINST YOUNG AND YORKSHIRE

3.1 Q4 Performance Report

Louise Rideout presented a report summarising performance against CYPP priorities during Quarter 4 2016/17. There was continued strong performance in relation to the percentage of pupils in good or outstanding schools (3.2% above national), Angela North indicated that in terms of EHCP there was now a requirement by law for students with special needs in further education to have a plan. Jayne Hill reported that there was now a six week turn round in

relation to health contributions to EHCPs which would contribute to improved timeliness.

Stuart Mason reflected on recent Ofsted judgements which were now revisiting schools which were historically judged as good. He also reported that priority was now being focussed on schools where data suggested declining or static performance.

With regard to Happy Family Life referrals to children's social care had continued to show a declining trend and repeat referrals were at the lowest point since 2008. There had however been an increase this quarter in the number of children subject to a second or subsequent child protection plan. There had also been a net decrease in the number of children in care. Judith Hay reported that analysis of the increase in child protection plans had shown that the majority had been in relation to children under two years old who were likely to be moved through to adoption.

In relation to adoption performance, Judith confirmed that the time taken from entering care to adoption was often dependent on the adopter's decision as to when to adopt. The service was now looking to approve potential adopters as dual foster carers in order to enable children to be placed with them immediately.

In relation to Healthy Start to Life there had been a significant reduction in the number of under 18 conceptions but there were increasing numbers of young people admitted to hospital due to mental health issues. The rate of hospital admissions to A&E by 0-5 year olds remained a challenge.

3.2 Annual Review of the Children and Young People's Plan 2014-17

Louise Rideout presented a report summarising the final review of the CYPP 2014-17 and progress achieved towards delivering the aims and priorities of the Plan. Good progress had been made against all three priorities. The Chair requested that with the new plan in mind, performance measures should be included which could report on progress made at the end of the life cycle of the Plan. Significant improvements in the lifecycle of the current Plan included;

- 10,000 more children attending good or outstanding schools with top quartile KS4 outcomes nationally
- 20% reduction in the care population
- Significant reductions in teenage pregnancies

Challenges remained however including:

- further reduction in number of children in reception and Y6 with excess weight
- number of low birth weight babies born
- attainment at Key Stage 2 and the attainment gap for vulnerable groups at KS4 and KS2

The new plan would offer an opportunity to differentiate between different parts of the County and/or different vulnerable groups which would facilitate sharper focus on improvement work.

Pete Dwyer reminded colleagues about the Trust's performance monitoring framework and arrangements including quarterly monitoring reports and, alongside these, thematic deep dives on specific aspects of the three Key Priorities.

3.3 Priority Outcome Update: Education – the significance of education for enabling social mobility.

Antony Ruddy presented a thematic report summarising analysis work focussing on the impact of education in enabling social mobility. Clarification was provided that national data was at times two or three years out of date and that the contribution towards improving social mobility was through a wide range of partner organisations and external factors. Key points included:

- analysis of performance vs social mobility index for the County showing large parts of North Yorkshire do not perform well for disadvantaged children (as highlighted on page 5). Two districts were amongst the poorest performing 10% nationally.
- identification of opportunities to improve social mobility which often related to relatively small numbers of children.

Janet Probert said she had found the report shocking as deprivation was often hidden in a large rural County like North Yorkshire and David Sharp expressed surprise that Hambleton appeared as the second most deprived area in North Yorkshire. Antony Ruddy indicated that it was possible to drill down into the data to identify children at school level. The Chair outlined the national agenda around social mobility driven by the Secretary of State and focussing on Opportunity Areas. Stuart Mason reported on frustrations nationally that the social mobility agenda has gone largely unnoticed due to the grammar school debate but was now hopeful of a higher profile for this important area of work.

Judith Hay asked whether the rankings set out on page 11 had changed over time thus evidencing whether any difference had been made. Antony Ruddy said he would investigate this further.

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4.0 A NEW CHILDREN AND YOUNG PEOPLE'S PLAN

Emma Hubert presented three versions of the plan:

- a full text online version of the plan setting out priorities, overall vision and the key considerations together with annexes which would offer flexibility to add or amend as necessary
- executive summary of the Plan
- extract from the design proof – imagery would be redone to reflect North Yorkshire children.

Emma highlighted the main changes made as a result of the consultation. There would be a list of key measures plus an underpinning longer list of performance measures which could be cut in different ways to reflect geographic or vulnerable group profiles. It was also intended to produce easy read version for children and young people and for SEND. Although there had been limited responses to the consultation, these had contained very positive feedback and a small selection of comments were noted.

The plan would go to the Executive in early July and then for final approval to County Council on 19 July. Partner Agencies were asked to ensure that the plan be taken through their respective decision making processes also to form part of their strategic planning. A formal launch would be held in September.

Angela North indicated that the impact of the SEND timeliness measure on the individual young person should be reflected in the “making a difference table” and that the full age range of 0-25 also be reflected.

Janet Probert indicated that she and Jayne Hill would take the opportunity to reflect on the health contribution to the plan and feed back as soon as possible. Richard Chillery raised possible issues regarding data integrity in relation to performance measures regarding admissions in relation to self harm. Jayne Hill reported that there was NICE guidance on admission in relation to self harming but there was a shared aspiration to ensure there was appropriate support in the community to prevent admission. Jayne reported that it was too early to see the impact of the new crisis management service yet as this was not in operation in all areas as yet.

Pete Dwyer confirmed that at present it was about describing the measures which evidenced how we would know we were making the required difference. There would be a supplementary piece of work to identify the performance indicators feeding into those measures. It was important to remember that the outcomes and analysis of those outcomes were designed to stimulate debate and subsequent improvement.

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ACTION: colleagues to send feedback to Emma Hubert (emma.hubert@northyorks.gov.uk) as soon as possible.

Colleagues suggested that in addition to an online version, a small number of printed copies, there should be infographic posters describing the impact alongside posters based on the “plan on a page”. These would be supplemented by posters based on the Growing Up in North Yorkshire survey.

There was discussion about processes for gaining endorsement from partners, including CCGs and voluntary sector. Stuart Mason asked as to when the Plan would commence as it was timely to issue now in order that priorities could be incorporated into school strategic plans for the next academic year. Pete Dwyer indicated that it should be possible to circulate to schools quickly prior to the formal launch. The importance of involvement of children and young people in the launch of the new Plan was noted and particularly through face to face engagement rather than via social media. Appropriate media releases and involvement of the Youth Executive would also be included.

AGREED:

1. That the plan be endorsed in principle for submission to the Executive and to the key Partner Organisations seeking their endorsement.
2. That a formal launch event be arranged at an appropriate date.

Pete Dwyer thanked Emma Hubert and Louise Rideout for their work on the plan and in work relating to the Trust and wished them well in their new roles.

5.0 PARTNERS IN PRACTICE UPDATE

NOTED: report, presented by Judith Hay, providing an update to the Trust on activities being undertaken as part of the North Yorkshire Partners in Practice (PiP) programme and progress to date. The programme brought significant funding levels to enable capacity to be created to support delivery. North Yorkshire was one of only eight local authorities nationally working with the DfE to drive sector improvement nationally and locally, working with other Local Authorities, developing practice leaders for the future and using innovation to deliver improved outcomes.

The programme included

- extension of the No Wrong Door programme, providing wraparound support, to two new areas: care leavers and young people with social,

emotional and mental health needs in residential schools and PRUs. The latter would also include young people who have had several fixed term exclusions.

- The LA working with a number of local authorities (including Bradford, Walsall, Durham, Middlesbrough, Cheshire East).
- investment in systemic practice training and clinician support
- technology to develop a single view of a child across all agencies

There would be opportunities in the future to take a holistic view of the various interdependencies, duplication and gaps across the spectrum of support for emotional and mental health as contractual arrangements come to an end.

Helen Flynn asked that access to the clinicians also be available to those who were supported via the disabled children service where SEMH was not the primary need. Judith Hay confirmed that this support would be accessible to these families also.

6.0 STRONGER COMMUNITIES

NOTED: report and presentation made by Marie-Ann Jackson and Liz Meade providing an update on the work of the Stronger Communities programme across North Yorkshire. Feedback from the Trust Board was welcomed as to alignment of strategic priorities with the new Children and Young People's Plan and areas of focus for work with local communities. There was recognition and acknowledgement of the important role communities and voluntary sector have made in helping to deliver services across the spectrum which, as a result of funding cuts, were no longer able to be delivered directly by the Council.

Liz Meade gave an overview of the specific projects involving children and young people which had been delivered including

- support for families with disabled children in Selby
- Junior park run, music drama and arts sessions
- parent and toddler groups and support for voluntary sector childcare providers
- youth mentoring and volunteering
- parent advocacy and peer support

Future opportunities included raising awareness with community organisations of the resources available from NYCC (eg safeguarding website and free online training), identifying volunteering opportunities for young people, safe community play opportunities and community transport solutions designed by and for young people.

David Sharp reflected on the impact of this innovative approach by the Council and the potential opportunities for future support. Helen Seth welcomed the positive support and investment in Scarborough and Selby for families with children with special educational needs and disabilities. Judith Hay asked whether any of the families who had benefited from support could act as champions for the initiative. Marie-Ann Jackson said that although the role of community champions was in place, this suggestion would offer another opportunity for those to become an advocate for the scheme.

There was discussion about the significant numbers of children and young people involved in community activity such as cubs, scouts etc and the challenge remained about breaking down perceptions. David reported that North Yorkshire Youth had recently employed two new members of staff to

broker volunteering opportunities for young people and colleagues were invited to forward relevant contacts. Richard Chillery reported that HDfT were also encouraging young people's involvement in volunteering at the hospital. There was also scope to increase involvement of young people in providing mentoring support to others. Contacts for reference were:

marie-ann.jackson@northyorks.gov.uk or liz.meade@northyorks.gov.uk and david@nyy.org.uk.

7.0 REDUCING INJURIES IN CHILDREN IN NORTH YORKSHIRE

NOTED: report presented by Gemma Mann, providing an update on progress of work to reduce injuries in children across North Yorkshire. A copy of the pathway diagram was tabled along with the home safety booklet "confident parents: safer children". The approach was now being embedded in the health visiting service and in Prevention and Children's Social Care services.

Janet Probert asked that health providers and commissioners in other trusts be asked to adopt the pathway. It was agreed that Jayne Hill and Richard Chillery would meet to progress this further. There were opportunities to engage GPs, early years providers in raising awareness of the toolkit and ensuring there was consistency in approach.

Stuart Mason asked what steps were being taken to teach children and young people to keep safe. Gemma clarified that the area of focus at present was 0-5 year olds as evidence suggested that this should be the area of focus to make the biggest impact. There were opportunities to encompass this within the early years foundation curriculum and with PSHE in primary and secondary schools and involving older children and young people in helping to keep younger siblings safe.

AGREED: that the Trust Board welcome the progress being made and request that further work be undertaken to enable the widening the programme to older children and young people and analysis

8.0 CHILDREN'S EMOTIONAL AND MENTAL HEALTH

NOTED: presentation, given by Jayne Hill and Emma Thomas, providing an overview of governance structures and progress to date in relation to Future in Mind and other related work. Key points included;

- recognition of the ongoing collaborative work in North Yorkshire
- six key workstrands relating to promoting resilience, prevention and early intervention: schools wellbeing worker project, tackling stigma and improving attitudes towards mental health, established CAMHS working with the Multi-Agency Screening Team, improving access to psychological therapies and perinatal mental health, dedicated community eating disorder service, establishing one stop shop support services in the community.
- new models of care Tier 4 pilot across North Yorkshire, York and Durham delivered via Tees, Esk and Wear Valley Trust, to reduce CAMHS in-patient numbers and deliver intensive community support. The ambition of the pilot was to support children and young people firstly in A & E but

then to manage services within the community to prevent in-patient admission.

- school wellbeing worker project, provided by Compass Reach, to be delivered fully from September 2017
- improved access to effective support including waiting time standards for services
- update and refresh of the Local Transformation Plan in October 2017 which would include evaluation of all the projects and pilots being delivered in North Yorkshire
- opportunities to create a joined up commissioning and delivery model across services
- production of a joint multi agency workforce plan detailing how we build capacity and capability across the children's workforce.

Helen Seth asked about the position in Airedale, Wharfedale and Craven CCG area. Emma Thomas confirmed that discussions had been held with the CCG via Hope and Control Strategy Group to develop a Craven Plan and would bring this forward to a future Trust Board meeting if this was helpful. There was an established Children Emotional and Mental Health Group with representation from relevant providers and commissioners. Although there were some differences in provision delivery, some aspects (eg single point of access for CAMHS) were national ambitions and others were being delivered along a different timeline. **ACTION: Emma Thomas to invite Natalie Baxter to the next meeting of the Craven Group.**

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Angela North enquired about the position of young people on the autistic spectrum who had left school but were accessing further education provision. Jayne Hill confirmed that the new models of care would seek to respond to this level of need within the community in future.

Pete Dwyer enquired as to whether there was clarity around referrals into services and Emma Thomas indicated that there was no single correct route. Janet Probert stressed that the critical factor was that wherever the access point the advice was consistent and the role of system navigators within individual agencies in taking ownership was key. There was recognition that there needed to be clarity for all about how to access different levels of support. Richard Chillery said that there was scope for developing confidence in different tiers of services.

Pete Dwyer reflected that the direction of travel in developing a range of additional support services was welcome and evolving and it was critical that the system when developed worked well for children and families.

9.0 CHILDREN'S SAFEGUARDING AND STRATEGY GROUP UPDATE

NOTED: report providing an update on the work of the CSSGs.

10.0 RETIREMENT OF PETE DWYER

David Sharp, on behalf of the Trust, thanked Pete Dwyer for his significant contribution to improving outcomes for children and young people in North Yorkshire during his time as Director of Children's Services and in leading the Trust in its work in delivering the priorities of the Children and Young People's Plan. Board members expressed their best wishes to Pete for his retirement in July.

13.0 FORWARD PLAN

NOTED: the forward plan was noted

14.0 ANY OTHER BUSINESS

There was no other business discussed.

15.0 DATE OF NEXT MEETING

Wednesday 27 September 2017 at 1.00 pm

16.0 FUTURE DATES OF MEETINGS 2017

The following dates of meetings for 2017 were noted (all commencing at 1.00 pm at County Hall, Northallerton):

- 6 December 2017