

# Regional Inclusive Leadership Network

## Immersion Experience Programme

**A new Yorkshire and Humber regional inclusive leaders network has been created as part of a DfE-funded programme (via the SEND Regional Improvement and Innovation Alliance grant).**

This programme has brought together school leaders from all 15 local authorities, alongside regional partners in education, health and social care, to identify, refine and share effective inclusive practice.

The network has created this offer of 'immersion experiences' in settings across the region. Each setting is offering an experience of how they are working toward evermore inclusive practice.

All immersion experiences are free of charge to those working in Y&H schools.

Most are appropriate for Secondary Leaders.

**You can book a place for each immersion experience using the relevant QR code/link.**

**All links are on quick reference sheet on the last page.**

For more details about the network contact Tom Shaw [shawt01@carrmanor.org.uk](mailto:shawt01@carrmanor.org.uk)

## SUMMER 2026

### THE MARKET WEIGHTON SCHOOL

East Riding of Yorkshire

**18TH JUNE**

**Deadline:** 11th June

**Main focus:** Developing inclusive mainstream SEND provision: a 10-year journey. We have grown from 6 students with statements to 100 with EHCPs in a population of 660 - 15% of our students—in a small rural secondary school. In response to local need, we established an Enhanced Resource Base for ASD, now supporting 40 students with a growing range of needs. Join us to share our journey, including what has worked and the challenges ahead. Experience a typical day, meet students and staff, and spend time with key colleagues reflecting on what may be useful in your own setting.

**Audience:** CEO's, Headteachers, SLT member with responsibility for curriculum / inclusion, SENCOs



**Max:** 15

### KING EDWARD VII SCHOOL

Sheffield

**22ND JUNE**

**Deadline:** 8th June

**Main focus:** You will have time to learn about the collaboration of local schools known as The Compass Network. Compass is an inter-school partnership that strengthens collaboration between schools and communities to promote inclusive education, improve student outcomes, reduce suspensions, and develop innovative solutions.

You will explore how the partnership works in practice and the impact it is having across schools. There will also be opportunities to reflect on how similar collaborative approaches might support inclusion in your own context.



**Audience:**

Headteachers, SLT (pastoral)

**Max:** 15

### MOOR END ACADEMY

Kirklees

**23RD JUNE**

**Deadline:** 10th June

**Main focus:** Moor End Academy, winner of the Pearson Secondary School of the Year Award 2025, is committed to values-aligned classroom practice. Hear from pupils and staff about how a culture of belonging, alongside high expectations, enables all members of our community to thrive and develop as leaders. Colleagues from Kirklees LA will share how collaboration across SEND clusters supports access to high-quality, locally developed practice. This immersion experience offers insight into school and system approaches to inclusion. We can accommodate up to 25 delegates; lunch will be provided.

**Audience:** School leaders, with



responsibilities for teaching and learning, inclusion and pastoral.

**Max:** 25

## RALPH THORESBY SCHOOL

Leeds

### 24TH JUNE

**Deadline:** 12th June

**Main focus:** An opportunity to visit a school with a strong history of inclusive and relational practice. We are continually developing our work, and this immersion day invites senior leaders to experience our provision first hand and discuss best practice. We do not claim to have all the answers and welcome professional dialogue around different approaches. Key areas of focus include vertical coaching groups within a House system, inclusion bases, inclusive classroom and curriculum practice, and structured 'speed networking' with students, staff and parents/governors to gather a wide range of perspectives.



**Audience:** Senior Leaders.

**Max:** 6

## ALL SAINTS CATHOLIC SCHOOL, YORK

City of York

### 26TH JUNE

**Deadline:** 12th June

**Main focus:** Begin your day at All Saints Catholic School: experience Funky Friday, a staff briefing, collective worship, and an inclusion leadership meeting. See how our vision and values - faith, love and unity - shape daily life through interactions with students and staff. In the afternoon, explore how York's partnerships are transforming opportunities for children, with input from the City of York and the Chair of the York Schools and Academies Board, highlighting the power of collaboration.

**Audience:** Headteachers, Local Authority (esp the afternoon), Pastoral Leaders.

**Max:** 16



## XP EAST SCHOOL

Doncaster

### 24TH JUNE

**Deadline:** 15th June

**Main focus:** CREW – At XP Trust (a mixed primary and secondary trust), 'equity' is a core design principle. We believe every student should know at least one adult really well. You will come and see 'Crew'. It fosters these relationships, with secondary Crew Leaders often staying with students for five years. Central to our mission of academic success and character development, Crew builds trust, community, and stewardship. Rooted in service, it develops courage, compassion, and belonging, helping students understand that strength comes through supporting others.

**Audience:** Headteachers / Year Managers (support staff) / SLT

(curriculum) / SLT (pastoral) / Teachers

**Max:** 50



## WETHERBY HIGH SCHOOL

Leeds

### 29TH JUNE

**Deadline:** 17th June

**Main focus:** Explore how we have developed an inclusive culture over 12 years, rooted in relational and restorative practice. This approach is central to all aspects of school life, including teaching and learning, enrichment, pastoral systems, and leadership development. The session will provide insight into how sustained, values-driven practice has shaped our provision and culture over time.

**Audience:** Leadership teams, Middle Mangers - either Teaching and Learning or Pastoral.

**Max:** 8



## THE MARVELL COLLEGE

Kingston Upon Hull

### 25TH JUNE

**Deadline:** 18th June

**Main focus:** The day will explore work that The Marvell College has done to support the most vulnerable in our community, including setting up and running our own Inclusion Base for a number of years, an internal alternative provision model, and a distributive leadership model for SEND.

Our SEND Champions model has been running for three years and we will offer the opportunity to hear how this programme was conceived, implemented and refined, alongside the demonstrable impact it has had.

**Audience:**

Headteachers and all Senior Leaders.

**Max:** 25



## ROTHERHAM METROPOLITAN BOROUGH COUNCIL

Rotherham

### 29TH JUNE

**Deadline:** 15th June

**Main focus:** RMBC will host the first Inclusive Leaders Network for Rotherham school leaders to come together and discuss a shared vision for inclusion. This event will act as the initial planning phase for a wider Inclusion and Belonging event in the Autumn term, designed to celebrate, share and build on good practice. Participants will help shape the direction of this collaborative work.

**Audience:** Head Teachers, CEO and Inclusion Leads in Rotherham Schools.

**Max:** 30



## HANSON ACADEMY

Bradford

### 30TH JUNE

**Deadline:** 9th June

**Main focus:** Visit Hanson Academy to explore how we engage external agencies and design an adaptive curriculum to support our most vulnerable learners. Hear from students and senior leaders about how adaptations are developed and delivered in practice. The session will focus on how these approaches improve engagement and impact outcomes.



**Audience:**

Headteachers and SLT.

**Max:** 15

## STOKESLEY SCHOOL

North Yorkshire

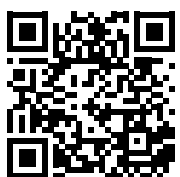
### 3RD JULY

**Deadline:** 26th June

**Main focus:**

Turning the tide: reducing suspensions and exclusion through collaborative culture, systems and practice. This regional event at Stokesley School brings together schools and partners to explore evidence-informed approaches. The programme includes a keynote on inclusive leadership and workshops on trauma-informed practice, provision, partnerships and alternatives to suspension, building shared understanding and system capacity.

**Audience:** Trust Leaders, Senior



Leaders, Pastoral Leaders, Inclusion Leaders (Primary and Secondary).

**Max:** 60

## SIRIUS ACADEMY NORTH

Kingston Upon Hull

### 2ND JULY

**Deadline:** 19th June

**Main focus:** "Included Lives": inclusion, challenge and support in an area of high deprivation. This open workshop explores systems for inclusion, approaches to developing inclusive culture, reducing AP and suspensions while maintaining standards, elevating student voice, and future-proofing inclusive practice through shared discussion

**Audience:** Headteachers

**Max:** 15



## SWINTON ACADEMY OR ASTON ACADEMY

Rotherham

### 6TH JULY

**Deadline:** 5th June

**Main focus:** Aston Community Education Trust invites professionals to experience inclusive practice in action. Through aligned approaches to attendance, behaviour, SEND strategy and alternative provision, we prioritise belonging, equity and high expectations. Visitors will engage with values-led, evidence-informed practice and explore how strong systems and culture support positive outcomes.



**Audience:** Pastoral leaders, behaviour leads, attendance leads, SLT.

**Max:** 16

## SOUTH PARADE PRIMARY SCHOOL

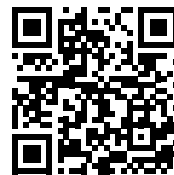
Wakefield

### 3RD JULY

**Deadline:** 24th June

**Main focus:** Engagement for all - "We All Belong Here": sharing inclusive practice in a primary school with high SEND need. Explore how our core values are embedded across school life, supporting strong behaviour and attendance. Experience key moments such as Fantastic Friday and Primary Futures, and view practice through the lens of our most vulnerable pupils, with opportunities for reflection throughout the day.

**Audience:** Year 7 leaders, Headteachers (primary or through schools), SLT, SENCOs, Learning mentors.



**Max:** 15

## HEALING ACADEMY HARBOUR LEARNING TRUST

North East Lincolnshire

### 6TH JULY

**Deadline:** 30th June

**Main focus:** Delight & Joy | Ambition | Nurture | Community | Empower "Inclusive cultures don't happen by accident. They are built by design." Professor Damian Hughes

1. Inclusive Careers Education for all.
2. The Journey of Relational Practice - Building Inclusion by Design
3. Integrating the Hive@Healing our Specialist Resource Provision.



**Audience:**

Headteachers SLT  
Careers Leaders  
SENCO.

**Max:** 20

## LIGHTCLIFFE ACADEMY

Calderdale

### 8TH JULY

**Deadline:** 24th June

**Main focus:** The immersion experience will focus on the ways in which an effective character curriculum acts as a lever for creating an inclusive ethos and engendering inclusive values in pupils. As oracy sits at the heart of this curriculum, there will be a spotlight on how this is harnessed both as a tool for learning and an outcome in its own right to give all pupils voice.

**Audience:** Senior or middle leaders responsible for personal development, school culture and ethos, PSHE / RS



**Max:** 15

## APPLETON ACADEMY

Bradford

### 10TH JULY

**Deadline:** 29th June

**Main focus:** All through school with chartermark status for inclusion. Child centred and relational approach working with external agencies to offer support to children and families. Have developed our own internal AP and have a primary and secondary resource provision.



**Audience:** Headteachers/  
Pastoral teams/  
Year managers.

**Max:** 5

## BAYSGARTH SCHOOL

North Lincolnshire

### 8TH JULY

**Deadline:** 25th June

**Main focus:** Developing inclusive mainstream and alternative provision within a clear Inclusion Framework. The Framework ensures we have clarity over what inclusion is at Baysgarth and how all our provisions and practice link together. This immersion visit will give leaders an opportunity to see the journey of Inclusion Framework development over the past four years and how this has shaped practice and led to the development of new enhanced and specialist provisions which also support students from other schools working in collaboration with the Local Authority. There will be an opportunity to observe the enhanced and specialist provision and understand how they are embedded into the school practice and systems.



**Audience:** Headteachers and SLT leads for Inclusion / SEND / Pastoral.

**Max:** 20

## SELBY HIGH SCHOOL

North Yorkshire

### 9TH JULY

**Deadline:** 8th June

**Main focus:** At Selby High we have developed a range of inclusive practices to support transition and to ensure that all students can engage with the curriculum successfully.

On the Immersion Day we'll have a range of workshops to learn and share ideas around our Ambition Hub, the Selby Skills Centre and our new Targeted Mainstream Provision for Communication and Interaction.

**Audience:** This will benefit any school leaders, pastoral staff, and anyone with an interest in sharing



good practice around developing inclusive provisions.

**Max:** 10

# AUTUMN 2026

## CARR MANOR COMMUNITY SCHOOL

Carr Manor Community School

**5TH OCTOBER**

**Deadline:** 26th June

**Main focus:** On an Immersion Day, delegates experience a whole school approach to relational and restorative practice in a mainstream through school (ages 2-19) and identify how relational and restorative practice can support their setting moving forward. Delegates join our SLT circle, staff circles and pupil coaching circles (primary or secondary). They speak with senior staff and children about their experience of school and the way our values are embodied in practice. They see and hear how we work with SEND, Safeguarding, Inclusion and Curriculum teams to deliver progress.

Day runs from 7.40am to 4.00pm.

**Audience:** Headteachers and SLT.

**Max:** 15

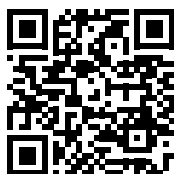


## SETTLE COLLEGE & CRAVEN AREA CLUSTER

North Yorkshire

**TBC**

**Main focus:** Explore and celebrate inclusive practice - the Craven Area Cluster will reflect on what works well in their settings while connecting with others across the locality to share ideas and insights.



**Audience:** SLT pastoral, SEND leads and heads of years.

## ST FRANCIS CMAT

Rotherham

**TBC**

**Main focus:** Early identification, inclusive universal provision and effective graduated responses that reduce suspension, exclusion and disengagement. Through the St Francis CMAT Inclusion Toolkit, the immersion experience will showcase how values-led systems and relational practice strengthen belonging, improve outcomes for pupils with SEND and SEMH needs, and support schools to move from reactive behaviour responses to proactive inclusion.

**Audience:** SLT, Inclusion, SENCO, pastoral and behaviour leads.

**Max:** 10

## MELIOR COMMUNITY ACADEMY

North Lincolnshire

**TBC**

**Main focus:** Developing an inclusive culture and removing barriers to learning. An opportunity to encounter the frameworks that have enabled reduced suspensions and increased pupil engagement over the last two years. The school is at an early phase of developing an inclusive culture by design. We will share the key changes that have delivered most impact.

**Audience:** SLT, pastoral staff and external agencies working with children and young people.



**Max:** 30

## HORIZON COMMUNITY COLLEGE

Barnsley

**22ND SEPTEMBER**

**Main focus:** Adapting the curriculum model to meet students with high needs: for the last 2 years we have used small group learning in core subjects to support students with significant cognition and learning barriers. Our Foundation Learning Groups have supported students to develop their confidence and independence when engaging with the curriculum. These groups have allowed us to move away from the model of LSA support.



**Audience:** SLT (Curriculum), SENDC.

**Max:** 6

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East Riding of Yorkshire

**18TH JUNE**



## KING EDWARD VII SCHOOL

Sheffield

**22ND JUNE**



## MOOR END ACADEMY

Kirklees

**23RD JUNE**



## XP EAST SCHOOL

Doncaster

**24TH JUNE**



## THE MARVELL COLLEGE

Kingston Upon Hull

**25TH JUNE**



## RALPH THORESBY SCHOOL

Leeds

**24TH JUNE**



## ALL SAINTS CATHOLIC SCHOOL

City of York

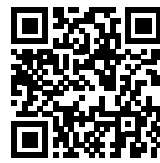
**26TH JUNE**



## ROTHERHAM METROPOLITAN BOROUGH COUNCIL

Rotherham

**29TH JUNE**



## WETHERBY HIGH SCHOOL

Leeds

**29TH JUNE**



## HANSON ACADEMY

Bradford

**30TH JUNE**



## SIRIUS ACADEMY NORTH

Kingston Upon Hull

**2ND JULY**



## SOUTH PARADE PRIMARY SCHOOL

Wakefield

**3RD JULY**



## STOKESLEY SCHOOL

North Yorkshire

**3RD JULY**



## SWINTON ACADEMY OR ASTON ACADEMY

Rotherham

**6TH JULY**



## HEALING ACADEMY HARBOUR LEARNING TRUST

North East Lincolnshire

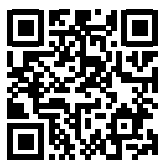
**6TH JULY**



## BAYSGARTH SCHOOL

North Lincolnshire

**8TH JULY**



## SELBY HIGH SCHOOL

North Yorkshire

**9TH JULY**



## APPLETON ACADEMY

Bradford

**10TH JULY**



## HORIZON COMMUNITY COLLEGE

Barnsley

**22ND SEPTEMBER**



## CARR MANOR COMMUNITY SCHOOL

Leeds

**5TH OCTOBER**

