

Education Matters 11th November 2024

Agenda

9:00 arrival and networking

9:30 Welcome and session 1 (90 mins)

Setting the scene in North Yorkshire, Why education matters, Losing learning in North Yorkshire

11:00 Remembrance

Break (15 mins)

11:20 session 2 (90 mins)

Education matters in NY schools, Your school data, Focus group discussions

12:50 lunch (40 mins)

13:30 session 3 (90 mins)

Making education matter, NYC transformation activity

Your locality hubs and locality boards, Ways to get involved in 24-25

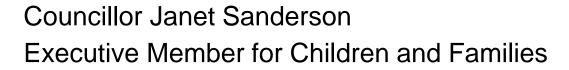
15:00 end of formal session

opportunity for further networking until 16:00



Welcome







Councillor Annabel Wilkinson Executive Member for Education, Learning and Skills

Session 1

9:30 (90 mins)

Setting the scene in North Yorkshire – Stuart and Gary

Why education matters – Emma

Losing learning in North Yorkshire – Julie

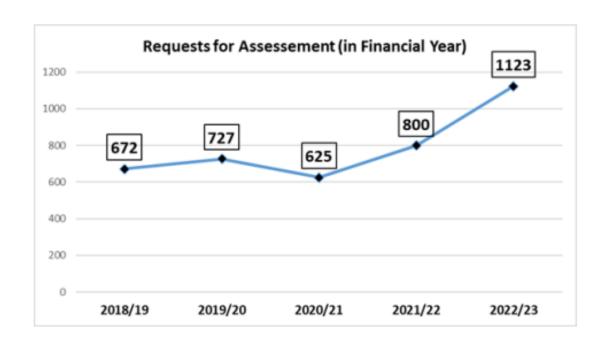


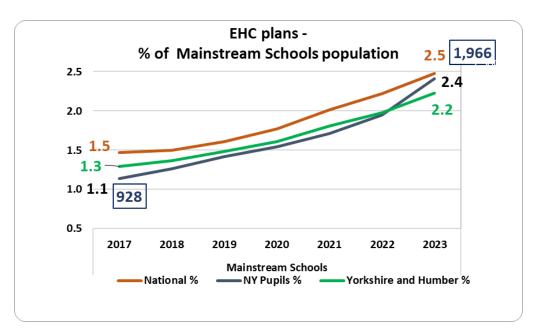
Stuart Carlton Corporate Director of Children and Young People's Service

SEND, Demand, finance and the system

Demand

- 4,964 EHC plans
- Over 65% increase since 2019 alone





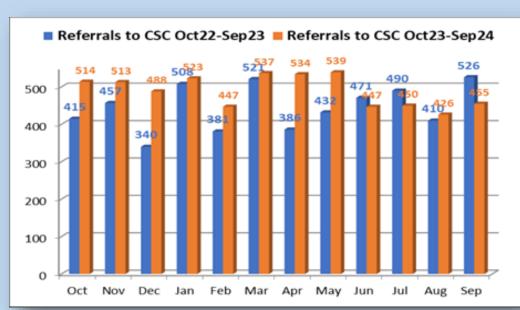


Number of referrals....



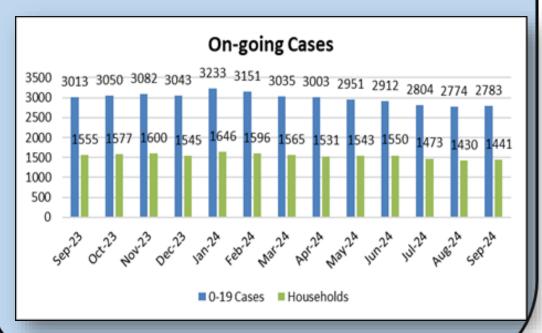
Referrals to Children's Social Care

The number of referrals received in the 12 months ending September 2024 was **10.0%** (+536) higher than in the previous 12 months. However, the number of referrals received in Quarter 2 2024/25 (n=1331) was 95 fewer than received in Quarter 2 2023/24 (n=1426).



Early Help Service Ongoing Cases

The number of households receiving support from the Early Help Service decreased to 1441 at the end of Quarter 1 2024/25. The number of Households has been below 1500 in each of the last 3 months. The current total is a 7% decrease (-114) from the total seen at the end of September 2023.



The Early Help Assessment & Team Around the Family

The strategy identifies:

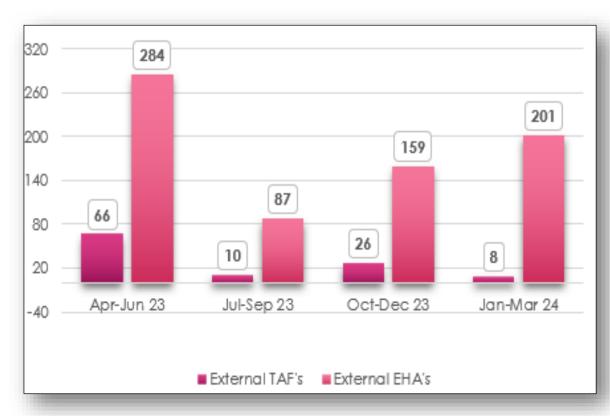
The Early Help Assessment enables agencies (e.g. schools), in partnership with families, to assess need, identify appropriate support within their agency and review progress.

The Early Help Assessment is a working document that remains with the child, from this the child's plan is developed with the child and their family.

As a basic principle, the person offering support to a child or young person and their family should be someone who:

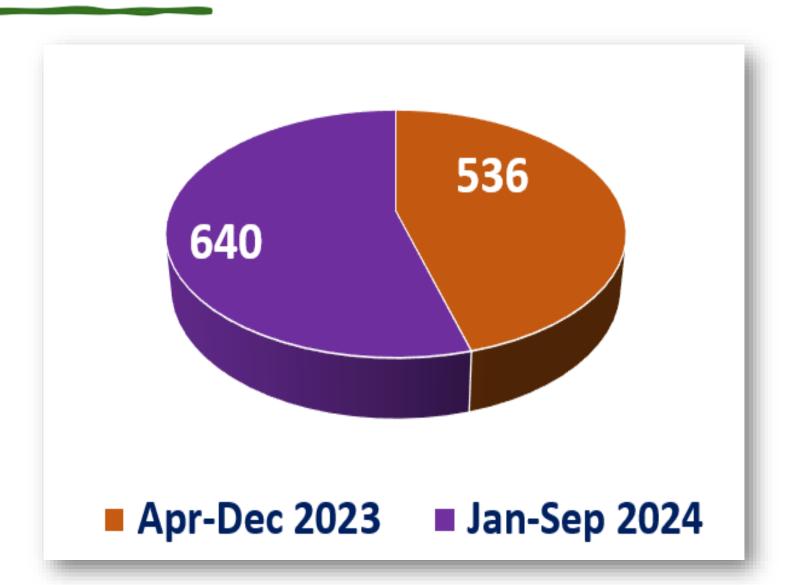
- Has a positive relationship with the child and family
- Understands the issues the child/family are facing
- Wants to make a difference

External TAF's & EHA's



9

Number of external EHA for the last two years







¹⁰Virtual Training Offer

To embed the Early Help Strategy and provide information to build confidence and expertise of our partners we have developed a virtual training programme

Name of Session	Summer 23	Autumn 23	Spring 24	Total
Adverse Childhood Experience (ACEs)	6	5	14	25
Attendance & Enforcement		23		23
Building Resilience		9	12	21
Children Missing From Education		10		10
Compass Phoenix	1	13	12	26
Contextual Safeguarding	12	13	15	40
Cyber Crime - Prevent & Protect			4	4
Direct Work Tools	5	5		10
Drug & Alcohol Awareness	5	7	4	16
Early Help Assessments & Running a Successful TAF	3	8	2	13
Early Help for Early Years Providers Part 1		7	7	14
Early Help for Early Years Providers Part 2		7	4	11
Early Help for Pastoral Staff Part 1	10	4	12	26
Early Help for Pastoral Staff Part 2	10	5	5	20
Elective Home Education		7		7
Family Networks	4			4
Having Difficult Conversations with Parents	7	5	8	20
Reducing Parental Conflict		2		2
SENDIASS - Our role & responsibilities	16	17	14	47
Sexual Health		5	7	12
Supporting C& YP's S&EMH	17	11	21	49
Supporting LGBTQ+ Children in Schools	9			9
Supporting Service Children in Schools & EY's Settings		7	3	10
Thresholds - Safe Uncertainty	13	3	0	16
Understand Effect of DA on Children	9	14	7	30
Grand Total	127	187	151	465

DfE HNB Funding to North Yorkshire

- NY funded 142/151 (revenue per head); 151/151 (capital per head)
- c£71m.
- We get £644 per pupil, top funded LA gets £1,154
- Adjusted for population, they get £58m more per annum
- At just average LA, we should get £18m more per annum.



HNB 5-Year Forecast

Notes:

 We have worked with Newton to predict a cumulative deficit of £84-90m by the end of 27-28. We are currently assessing and refining the degree of variability within the model

	Mar-24 £m	Mar-25 £m	Mar-26 £m	Mar-27 £m	Mar-28 £m
Unmitigated Expenditure	81.1	87.5	97.7	108.6	120.0
Projected Income	78.1	80.4	82.9	85.3	87.9
In-year Deficit	3.0	7.1	14.8	23.3	32.1
Bal b/fwd	10.0	13.0	20.1	34.9	58.2
Bal c/fwd	13.0	20.1	34.9	58.2	90.3

Without further intervention, this scenario indicates a projection for a £90m accumulated deficit by March 2028 and a £32m in-year gap between anticipated available resources and spending predictions.



HNB Funding per pupil - bottom

125	SOUTH WEST	Somerset	685.98	41.86	4.78
126	YORKSHIRE AND THE HUMBER	York	682.80	38.69	4.42
127	EAST OF ENGLAND	Essex	682.37	38.25	4.37
128	NORTH WEST	Cheshire East	681.29	37.18	4.25
129	SOUTH WEST	Devon	680.80	36.69	4.19
130	NORTH WEST	Westmorland and Furness	668.16	24.05	2.75
131	SOUTH EAST	Wokingham	666.06	21.95	2.51
132	EAST MIDLANDS	North Northamptonshire	665.39	21.28	2.43
133	EAST MIDLANDS	Nottinghamshire	664.94	20.83	2.38
134	WEST MIDLANDS	Worcestershire	663.95	19.84	2.27
135	WEST MIDLANDS	Staffordshire	660.59	16.48	1.88
136	NORTH WEST	Trafford	660.19	16.08	1.84
137	EAST MIDLANDS	Leicestershire	659.24	15.13	1.73
138	SOUTH WEST	Gloucestershire	655.66	11.54	1.32
139	EAST OF ENGLAND	Suffolk	654.85	10.73	1.23
140	SOUTH EAST	West Sussex	650.63	6.51	0.74
<mark>141</mark>	SOUTH WEST	Cornwall	649.72	5.61	<mark>0.64</mark>
142	YORKSHIRE AND THE HUMBER	North Yorkshire	644.11		
<mark>143</mark>	SOUTH WEST	Wiltshire Wiltshire	<mark>638.88</mark>		
144	WEST MIDLANDS	Herefordshire, County of	638.80		
145	EAST MIDLANDS	West Northamptonshire	634.98		
146	EAST OF ENGLAND	Central Bedfordshire	633.40		
147	SOUTH EAST	Hampshire	632.83		
148	WEST MIDLANDS	Shropshire	630.25		
149	SOUTH EAST	Oxfordshire	629.76		
150	EAST OF ENGLAND	Hertfordshire	614.02		
151	YORKSHIRE AND THE HUMBER	East Riding of Yorkshire	598.20		

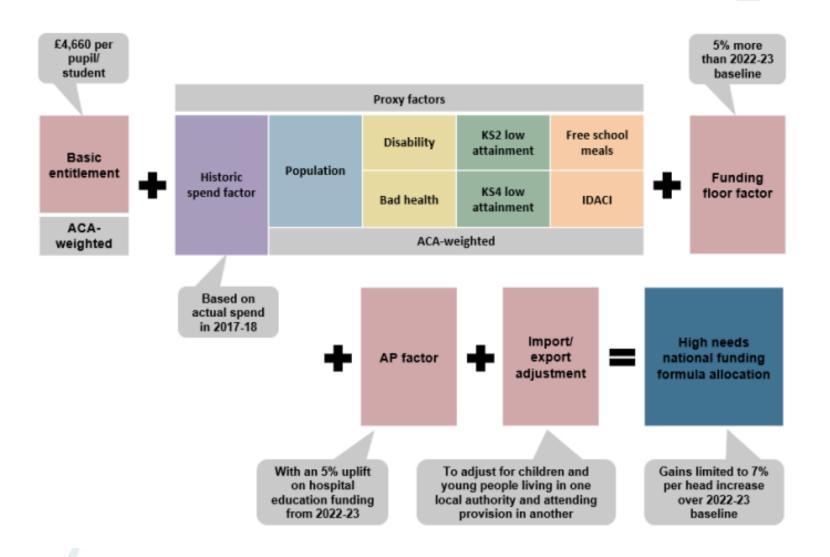


HNB Funding per Pupil - top

1	INNER LONDON	<mark>Lewisham</mark>	<mark>1154.00</mark>	<mark>509.89</mark>	<mark>58.23</mark>
2	OUTER LONDON	Sutton	1136.87	492.76	56.27
3	OUTER LONDON	Brent	1080.19	436.08	49.80
4	INNER LONDON	Southwark	1075.90	431.79	49.31
5	OUTER LONDON	Merton	1072.02	427.91	48.87
6	OUTER LONDON	Hounslow	1071.31	427.20	48.78
7	INNER LONDON	Lambeth	1051.54	407.43	46.53
8	INNER LONDON	Hackney	1028.88	384.77	43.94
9	INNER LONDON	Islington	1028.80	384.69	43.93
<mark>10</mark>	INNER LONDON	Tower Hamlets	1024.41	<mark>380.30</mark>	<mark>43.43</mark>
11	NORTH EAST	Middlesbrough	1018.90	374.79	42.80
12	NORTH WEST	Bury	1000.77	356.66	40.73
13	OUTER LONDON	Greenwich	997.27	353.16	40.33
14	OUTER LONDON	Ealing	978.18	334.07	38.15
15	NORTH WEST	Manchester	963.76	319.65	36.50
16	NORTH WEST	Blackpool	950.55	306.44	34.99
17	NORTH WEST	Knowsley	949.45	305.34	34.87
18	INNER LONDON	Haringey	947.98	303.87	34.70
19	OUTER LONDON	Croydon	946.04	301.93	34.48
<mark>20</mark>	SOUTH EAST	Buckinghamshire	<mark>934.93</mark>	<mark>290.82</mark>	<mark>33.21</mark>
21	INNER LONDON	Wandsworth	932.78	288.66	32.96
22	SOUTH WEST	Torbay	929.94	285.83	32.64
23	WEST MIDLANDS	Stoke-on-Trent	927.71	283.60	32.39
24	INNER LONDON	Newham	911.95	267.83	30.59
25	NORTH WEST	Salford	904.57	260.46	29.74
26	NORTH EAST	Hartlepool	899.58	255.47	29.17



Funding Formula





When applied to North Yorkshire

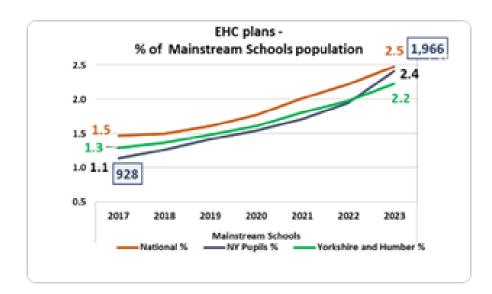
High needs funding for North Yorkshire: comparison with England average

		North Yorkshire (£ per head [1])	National (£ per head [1])
	NFF proxy factors		
	Free school meals eligibility	£33	£51
	Area deprivation (IDACI [2])	£16	£54
	Low attainment at Key Stage 2	£29	£37
2023-24	Low attainment at Key Stage 4	£34	£37
high needs national	Children in bad health	£23	£38
funding	Disability Living Allowance eligibility	£30	£37
formula (NFF) and	Population	£237	£247
additional	Historic spend [3]	£215	£250
allocations	Net funding floor/gains limit factors	£0	£15
	Additional funding [4]	£28	£35
	Total 2023-24 high needs allocations (including funding floor and gains limit adjustments but excluding other NFF non-proxy factors)	£644	£802



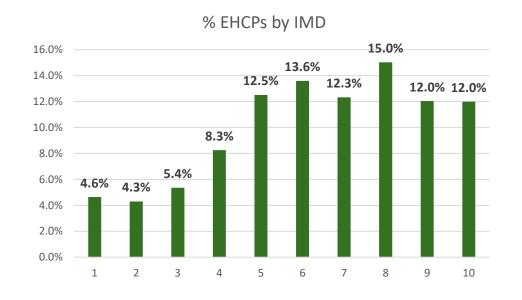
Remove historic spend factor

It makes no sense that we are restricted on what we previously spent. LAs should as ours that had low numbers of EHCPs have now caught up with national average. This causes an unnecessary and unfair 5 year lag in funding that is not justified. Below is our numbers of EHCPs vs National. We are at national now but it wil take 5 years of underfunding for our finance to catch up.



That is currently worth £45 per pupil based on the formula, equivalent to £5.1m per annum NORT

Demand vs Deprivation



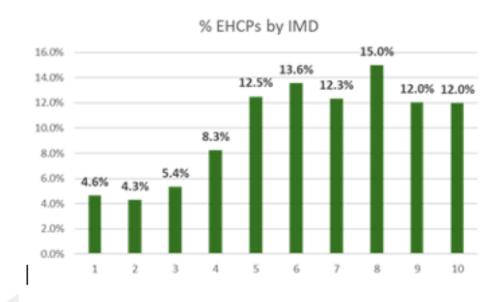
- 39% of all N Yorkshire EHCPs are from the 30% least deprived areas in North Yorkshire
- 14% of all N Yorkshire EHCPs are from the 30% most deprived areas in North Yorkshire
- The most EHCPs (15%) are from the 20-30% least deprived decile.
- 27% of EHCPs are from Harrogate, Knaresborough and Ripon
- 25% are from Scarborough, Whitby and Ryedale
- 21% are from Hambleton and Richmondshire
- 16% of EHCPs are from Selby
- 8% are from Craven

3% are from children other LAs



Remove/reduce deprivation factors

SEND is not about deprivation. It effects all IDACI groups. In fact, the system is so uncontrollable, it follows the opposite of deprivation. Until there is significant reform of the system, this should be recognised and the deprivation factors removed or reduced in the formula.



That is worth £74 per pupil, equivalent to £8.4m per annum



Based more on population

There is no justifiable reason for adjusting for population, the formula should be based only on the numbers of children in area. Indeed, we could also argue that there should be sparsity factors that *increase* our formula here above average.

That is worth £11 per pupil, equivalent to £1.2 million per annum



Total Adjustment Recommendations

Removal of these three (historic spend, deprivation and population) factors taken together would increase our per pupil figure from £676 to £806.

This is still below the average National figure of £832, but would be worth £14.7m per annum more.

Remove 7% gain cap and introduce/increase minimum per pupil based on current average.

In essence, I mean do all the above **AND** remove the **7% gains cap** that also exists to allow us to catch up quicker.



HNB Funding ask

We don't expect to be funded at the top, but it's not a level playing field (we're also poorly funded for secondary schools + diseconomies of scale – exacerbating the problem when small schools are trying to balance the books)

- Remove historic spend factor
- Remove deprivation factors
- Base more on population
- Remove 7% gain cap and increase funding to lower per pupil LAs.



Safety Valve

- 34 LAs have benefitted from the DfE's "safety valve". They have received £1bn extra. Amounting to £30m average each.
- Only 4 are in the bottom quartile in funding, none are below North Yorkshire. On average, they also receive £23m more than us per annum.
- Over 50 more LAs, including North Yorkshire are in DBV and these 50 have funding ranges all over the HNB table.



Other Funding Issues

Capital: We are the lowest funded (per head) local authority in terms of High Needs capital allocations. We have a £20.5m capital programme for our specialist estate aiming to create up to 350 places.

Transport: Increases in specialist SEND placements (i.e. where not local school) have driven a significant increase in the cost of Special Transport (Home to School).

Related Financial Pressures: Demand for EHCPs and SEN support have also driven additional costs in relation to SEN assessment and co-ordination, Education Psychologists (statutory requirement) and specialist teachers.

National Picture

- Everywhere is struggling
- We continue to lobby as part of f40 group
- DfE Improvement Plan is inadequate
- Significant reform and funding is needed
- SEND inspection framework universally unpopular; agree one is needed but inspecting a system that has not had the required changes by government



The DfE have two choices.....

1. Pay properly for the system you introduced and are responsible for funding

2. Reform the system to one that you can afford.





National Audit Office Report on SEND

Key Findings and Recommendations

Performance of the system

Since 2019, there has been no consistent improvement in outcomes for children and young people with SEN.

Families and children lack confidence in a SEN system that often falls short of statutory and quality expectations.

DfE does not know with confidence how much capacity should be planned, and where, to meet future needs.

State special schools are over capacity which may lead to poor value for money.

If unreformed, the SEN system is financially unsustainable.



Improving the current system

DfE has committed to improving the system, undertaking various initiatives, although there is no evidence these will fully address the challenges.

DfE has set up programme management processes but has not brought together its initiatives into a clear actionable plan, making it harder to understand progress and make decisions.

DfE has taken steps to tackle local authorities' immediate financial pressures, but these will not provide a sustainable system.



Since 2014, DfE has been aiming for mainstream schools to be more inclusive, but there is limited evidence of progress.

The factors influencing rapid increases in SEN can be hard to quantify which inhibits DfE's ability to focus on addressing root causes, many of which extend beyond its remit.

Although organisations have clear responsibilities, misaligned priorities and incentives create challenges to a whole-system approach.



Conclusion

Following the Children and Families Act 2014, there have been significant increases in the number of children identified as having SEN, particularly those with EHC plans specifying a need for support in more expensive settings.

Since 2015, demand for EHC plans has increased 140%, leading to 576,000 children with plans in 2024. There has also been a 14% increase in the number of those with SEN support, to 1.14 million pupils in school.

These changes have increased the cost of the SEN system. Although DfE has increased high-needs funding, with a 58% real-terms increase between 2014-15 and 2024-25 to £10.7 billion, the system is still not delivering better outcomes for children and young people or preventing local authorities from facing significant financial risks.

DfE estimates that some 43% of local authorities will have deficits exceeding or close to their reserves in March 2026. This contributes to a cumulative deficit of between £4.3 billion and £4.9 billion when accounting arrangements that stop these deficits impacting local authority reserves are due to end.

As such, the current system is not achieving value for money and is unsustainable.



DfE has been implementing its 2023 plan for system improvement, but there remain significant doubts that current actions will resolve the challenges facing the system. None of the stakeholders we spoke to believed current plans would be effective.

The government has not yet identified a solution to manage local authority deficits arising from SEN costs, and ongoing savings programmes are not designed to address these challenges.

Given that the current system costs over £10 billion a year, and that demand for SEN provision is forecast to continue increasing, the government needs to think urgently about how its current investment can be better spent, including through more inclusive education, identifying and addressing needs earlier, and developing a whole-system approach to help achieve its objectives.

Recommendations

Given the challenges facing the SEN system, DfE and the wider government should:

- a. explicitly consider whole-system reform, to improve outcomes for children with SEN and put SEN provision on a financially sustainable footing;
- b. undertake work to understand the root causes behind increases in SEN and demand for EHC plans and special school places to ensure the whole system addressees them; and
- c. build a more integrated system by, for example, developing a shared understanding of how identifying and supporting SEN should be prioritised, including within the health system; ensure those with accountability can act, including local authorities requiring providers to accept pupils; and consider where multi-disciplinary teams can make jointly-owned support decisions.

To make better use of funding, DfE should:

- d. as a matter of urgency, work with MHCLG and HM Treasury, to share with local authorities its plans for ensuring each local authority can achieve a sustainable financial position once the statutory override ends in 2025-26, including how cumulative deficits will be treated and any wider financial impact managed;
- e. develop its use of evidence to better understand how and why pupil numbers change across different settings to assess the need for spaces across local areas and types of setting, and how this will impact, for example, home-to-school transport costs;
- f. develop a vision and long-term plan for inclusivity across mainstream education. This should consider opportunities to adapt funding and accountability arrangements to encourage inclusivity, building an evidence base for where mainstream settings can best support children with SEN; and how to improve parents' confidence;

What the secretary of state has said:

I want all children with SEND to achieve and thrive as well.

But last month's report from the National Audit Office confirmed what parents and people in this room already knew:

- A system neglected to the point of crisis
- A system too skewed too far towards specialist provision
- A system failing families on every measure

Now is the time for bold reform.

And let me be clear: the direction of that reform is inclusive mainstream.



I have been really encouraged to see some great examples of mainstream schools delivering specialist provision and showing what is possible – including through the use of SEN Units and Resourced Provision.

We will encourage more schools to set up this form of provision.

Taking what works and applying it in mainstream schools.

And our actions will go deeper.

The Curriculum and Assessment Review will look at the barriers which hold back those with SEND.

Early intervention is vital – so there's increased training for early years providers to identify and support children sooner.

We're making progress to support the workforce in mainstream to increase SEND expertise, including through changes to initial teacher training.

We will strengthen accountability on mainstream schools to be inclusive, including through Ofsted inspections.

We have to get this right. A comprehensive system of support from birth to age 25.

The key to delivering all this, achieving and thriving for all our children, is collaboration.

I know you agree.

"Public institutions, civic in their outlook, anchored in their communities". Those are your words.



If we want to tackle the epidemic of school absence, children need to feel that they belong in school.

If we want to transform the outcomes of all young people with SEND, children need to feel that they belong in school.

And if we want young people to leave our school system, not just with A*s in their pocket, but with a sense of power and purpose, children need to feel like they belong.



This government will always be strong on standards.

But those standards will forever be in the pursuit of what's best for children.

Because if we fall into that trap of chasing a narrow shade of standards, structures-driven rather than child-focused, then children with SEND get swept to the side, and attendance crashes.

A sole focus on achievement is doomed to fail.

But achieving and thriving, together – that's what gave me a brighter future.

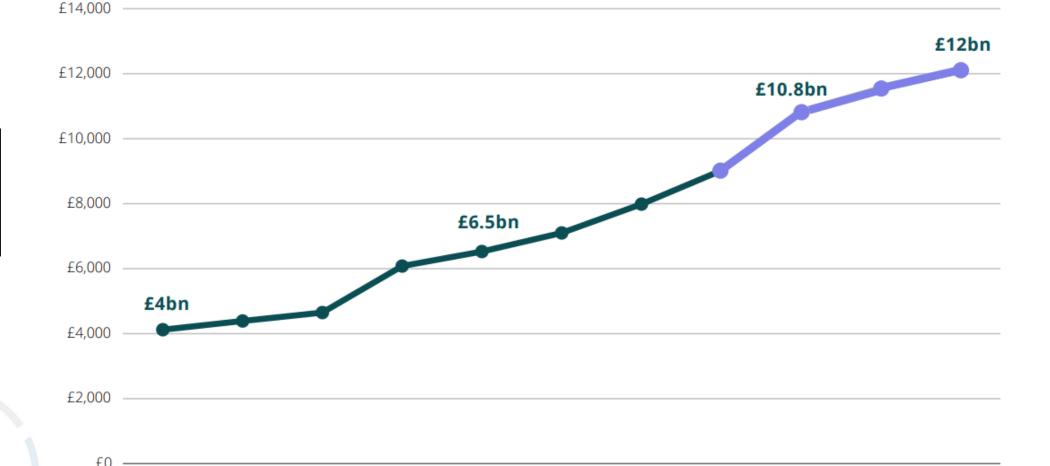
That's what will give a brighter future to generations to come.



Gary Fielding Corporate Director Resources

High Needs Block – A Finance director's perspective

Figure 8: Chart showing reported expenditure on SEND by LAs in England between 2015-16 and 2022-23, and estimated expected expenditure to 2025-26 (£ million) (Source: section 251 returns and Isos Partnership and Society of County Treasurers financial survey) 13



Inflation 2014 to 2024 roughly 50% using RPI

2019-20

2020-21

2021-22

2022-23

2023-24

2024-25

2025-26

2018-19

2015-16

2016-17

2017-18

Average cost of high needs placements the average cost to the high needs block of placing a child with an EHCP in a mainstream school in 2023/24 was £8,200 (as a top-up from the high needs block; this figure does not include "base" funding from schools' delegated budgets);

the average cost to the high needs block of placing a child in a state-funded special school was £25,000, which we have assumed equates to a top-up of £15,000 on top of "base" funding of £10,000 per commissioned place; and

the average cost to the high needs block of a placement in an INMSS was £58,500



Table 2: SEND-related expenditure and high needs spend per EHCP by LA type

LA Type	Per capita SEND- related spend (2022-23)	SEND- related spend per EHCP (2022-23)	High needs block allocation per capita (2022-23)
Metropolitan Borough	£486	£16,975	£456
London Borough	£619	£20,656	£564
Non-CCN unitary LA	£499	£17,693	£447
CCN LA	£508	£16,357	£426



Figure 12: Chart showing estimated cumulative high needs deficit (£ million) between 2018-19 and 2025-26 (predicted) (Source: Isos Partnership and Society of County Treasurers financial survey)

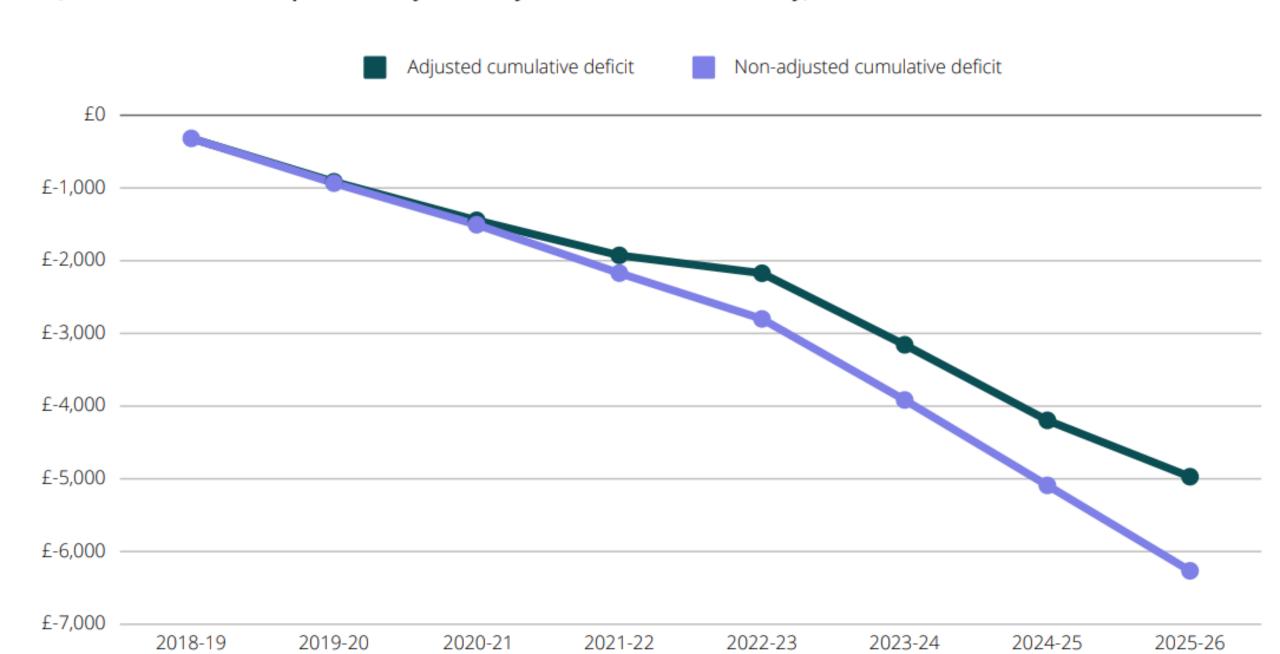
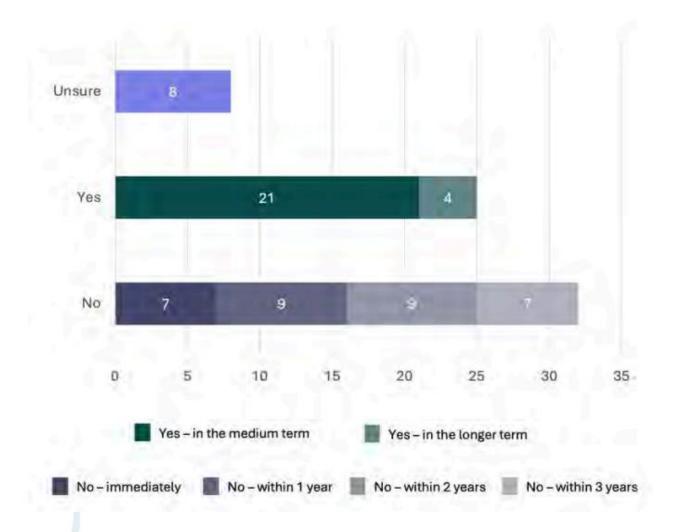


Figure 15: Chart showing survey responses to the question of whether LAs would continue to be solvent if the statutory override was removed (Source: Isos Partnership and Society of County Treasurers financial survey)





Conclusions: National Picture

Recent research suggest high needs spending by LAs exceeded high needs block allocations by £890 million in 2023-24, and could rise to £1.1 billion and £1.3 billion over the next two years

The cumulative high needs deficit has risen from £300 million in 2018-19 to £3.16 billion currently. This is money that has already been spent, and, through what is called the "statutory override", is ring-fenced as local authority debt.

Half of LAs say that, if the statutory override was removed, they would be insolvent within a year (25%) or within three years (25%).

In 2023-24, 85% of LAs that responded to our survey reported an overall cumulative high needs deficit.

North Yorkshire HNB

	2025/26	2026/27	2027/28
In Year Position	£M	£M	£M
High Needs Deficit	7	15	23
Other Services Deficit	26	41	34
Overall Deficit	33	56	57
<u>Cumulative Position</u>			
HNB "IOU" on bal sheet	20	35	58

HNB Forecast

	Mar-24 £m	Mar-25 £m	Mar-26 £m	Mar-27 £m	Mar-28 £m
Unmitigated Expenditure	81.1	87.5	97.7	108.6	120.0
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Without further intervention, this scenario indicates a projection for a £90m accumulated deficit by March 2028 and a £32m in-year gap between anticipated available resources and spending predictions.



Conclusions: North Yorkshire

- 1. High Needs is biggest single financial pressure and risk for NYC
- 2. Unsustainable position in NY and nationally.
- 3. Ticking timebomb & financially negligent on part of government = statutory override and debt
- 4. NY funding levels so poor that not possible to resolve within NY system, BUT we need to do all we can collectively to mitigate
- 5. NYC prepared to invest but need to arrest the projected curve



Emma Phillips Head of Safeguarding Partnerships

'Joining the Dots'



'Joining the Dots' Serious Youth Violence and Exploitation across North Yorkshire



Emma Phillips – Head of Safeguarding Partnerships, North Yorkshire Council



North Yorkshire Safeguarding Children Partnership (NYSCP)

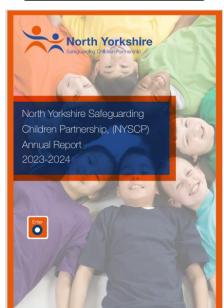


Assistant Chief Constable Catherine
Clarke
North Yorkshire Police









Heather Pearson Independent Scrutineer and Executive Chair



Working Together to Safeguard Children 2023

A guide to multi-agency working to help, protect and promote the welfare of children

December 2023



Being Young in North Yorkshire

"All children and young people are safe, happy, healthy and able to achieve in North Yorkshire"

Four key themes

Theme One

A safe life

- Protected from harm
- Live in safe communities
- Supported by Family networks



Theme Two

A happy family life

- Families are empowered to be resilient
- · School Years are happy
- Community Support Networks help families thrive

Theme Three

A healthy life

- Promote health and wellbeing through positive choices
- Improve Social, Emotional and mental Health
- Reduce health inequalities

Theme Four

Achieving in life

- Ensure children are 'School Ready'
- Raise Achievement levels for all
- Create environments where children have aspirations for their future



Overview

- Definition of serious youth violence and child exploitation
- National Picture of Serious Youth Violence and Exploitation
- Data picture for North Yorkshire
- JTAI Serious Youth Violence Mock Audit
- Key findings for NYSCP
- Next Steps





INDEPENDENT · 1d · on MSN

Teenager appears in court accused of attempting to murder 13-year-old girl in Yorkshire

A teenager has appeared in court charged with attempting to murder a 13-year-old gir...

Boy, 15, jailed for stabbing two teenagers with scissors during fight at Harrogate's Valley Gardens

Teenager in hospital following 'violent incident'



North Yorkshire Police is investigating the incident and has appealed for witnesses







ome 📲





NEWS

Home | InDepth | Israel-Gaza war | US election | Cost of Living | War in Ukraine

Seb Mitchell: Teen fatally stabbed after glass frame smashed - court

(17 August 2023



Definition

Serious Violence

- Homicide
- Violence with Injury (Attempted Murder, Endangering Life, Grievous Bodily Harm, Actual Bodily Harm, Administering Poison with Intent to Injure, Non-Fatal Strangulation and Suffocation)
- Domestic Abuse
- Rape and Sexual Offences
- Weapon Related Violence; including Weapon Possession
- Arson Endangering Life
- Stalking and Harassment; non-domestic Serious Violence Duty - York & North Yorkshire Office for Policing, Fire, Crime and Commissioning (northyorkshire-pfcc.gov.uk)

Wider Harms Outside the Home

- Child Criminal Exploitation (including county lines, financial exploitation and organised crime groups)
- Child Sexual Exploitation
- Missing from Home Behaviour
- Modern Slavery and Human Trafficking
- Online Child Exploitation
- Peer on peer exploitation/teenage relationship abuse
- Radicalisation and extremism

<u>Mace-and-Contextual-Safeguarding-Strategy-2024.pdf</u> (safeguardingchildren.co.uk)



National Learning

THE CHILD SAFEGUARDING PRACTICE REVIEW PANEL

It was hard to escape

Safeguarding children at risk from criminal exploitation

21 children from 17 different LAs where the child died or was seriously harmed

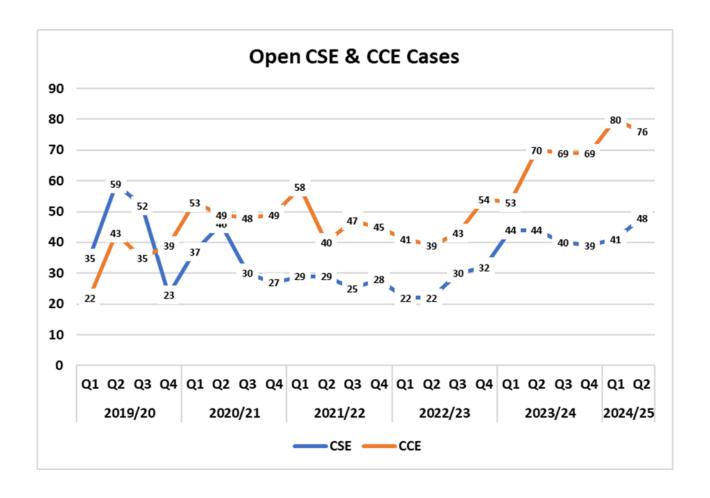
- Ethnicity and gender are factors
 - Nearly ¾ were male and BAME
- Known risk factors not always a predictor
 - 2/21 were looked after children, most not known to Children Social Care
- School exclusion was a trigger point 17/21 had been excluded
- Critical moments
 - School exclusion
 - Physical violence first used
 - First arrested
- Trusted relationships are critical
- Parental involvement is nearly always a protective factor
- Needs to be a greater focus on disrupting perpetrators



The Jay Review of Criminally Exploited Children



Data - North Yorkshire



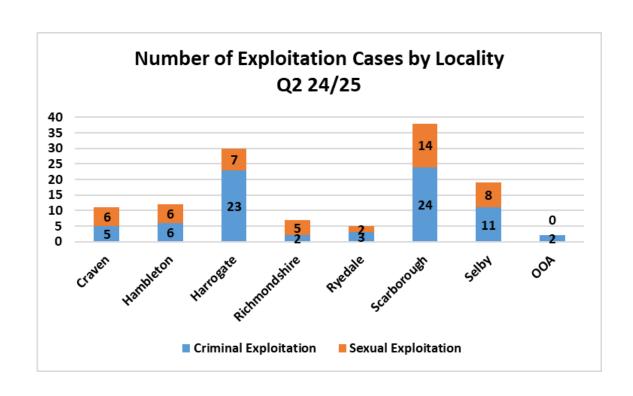


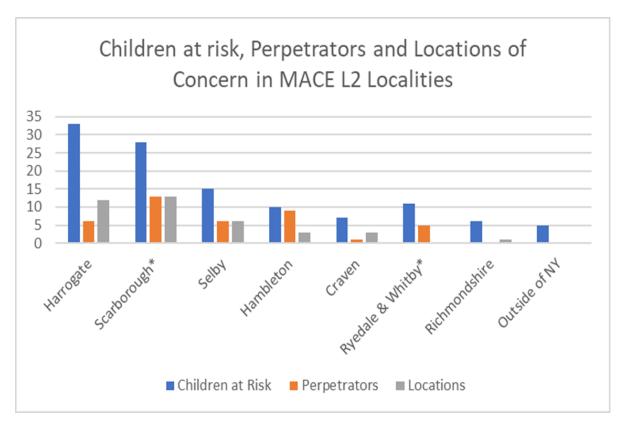






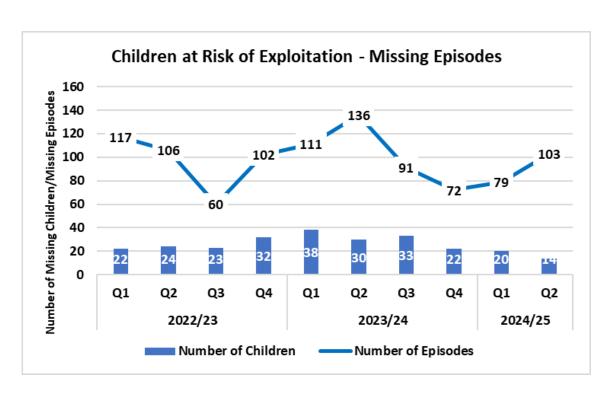
Data in Localities

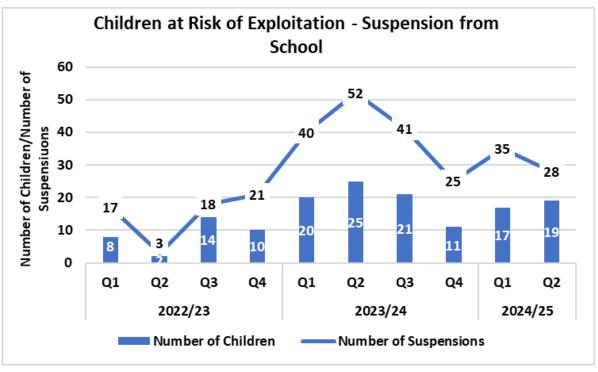






Increased vulnerability







Focus of JTAI – Strategic partnership responses to serious youth violence

- Joint Targeted Area Inspections (JTAIs) are carried out under Section 20 of the Children Act 2004. JTAIs are a thematic inspection of multi-agency arrangements. The current theme is serious youth violence, and the inspection will consider:
 - The response to all forms of child abuse, neglect, and exploitation at the point of identification.
 - The quality and impact of assessment, planning, and decision making in response to notifications and referrals.
 - Protecting children and young people at risk of specific types of harm or the support and care of children looked after and/or care leavers.
 - The leadership and management of this work.
 - The effectiveness of local safeguarding arrangements in relation to this work.
- In June 2024, in preparation for a potential inspection, NYSCP set up a task group and coordinated a dry run of the audit to seek assurance around the effectiveness of our arrangements.



North Yorkshire cases considered

- Child level data was identified from the Annex A in the same way that would take place in a JTAI inspection.
- Six children were identified for the audit who fit the JTAI criteria, and their case files were selected to be audited.
- All six children were male birth gender and were either at high or medium risk of child criminal exploitation.
- Four were on a child protection plan, one was child in need, and one child was looked after.
- The six children were aged between $14 17^*$ years of age and all were known to multi agency partners.
- All six children had their ethnicity listed as white British.
- Limitations of small case size, gender and ethnicity were acknowledged.

* 14 – 17 years was the age of the children at the time of the audit, however for many of the children they had been identified as being at risk of exploitation at a much younger age. For some this was as young as 10 years old.



Key themes specific to young people's lived experience

- Domestic abuse/parental conflict.
- Separated parents and/or absent parents (often fathers).
- Young people's substance usage and/or substance usage by parents.
- Neurodiversity within young people, often children had Special Education Needs and Disabilities, and many had Education, Health and Care Plans (EHCP) which was coupled with poor or limited attendance in education.
- Children not in full time education
- A number were being exploited by Organised Crime Groups.
- A number presented to A & E with significant harm e.g., a fractured eye socket and cardiac arrest following an overdose.
- All had experienced adverse childhood experiences and trauma.
- Bereavement of significant family members who were protective factors.
- Cross border criminality was also a significant factor in a number of the children's experiences.



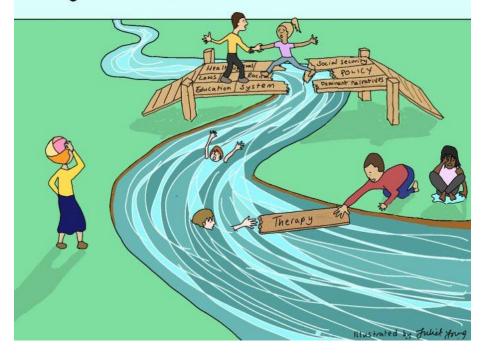
Key Findings - Education

- Multi-agency working link between contextual safeguarding and children's plans
- Limited attendance and engagement in education
- Unstructured time = opens up further opportunities for exploitation
- National Child Safeguarding Panel Review in 2020 'It was hard to Escape' school attendance/suspension/exclusion/transition to secondary – key intervention points.
- The audit group saw one young person who was at high risk of exploitation, who a number of professionals and struggled to engage with, rarely missed his time with the education provider, he shared he really enjoyed his time there. His time however was limited often only providing an hour a day of input. Further opportunities to develop this were identified, as it was something that was clearly working, and it was something that he clearly enjoyed.
- Alternative provision often connects vulnerable young people, increasing the risk of harm through local networks.
- Engagement in the MACE Level 2 locality meetings was varied schools need to ensure they have representation at these meetings to understand the contextual safeguarding concerns in the local area.



Recommendations

There comes a point where we need to stop just pulling people out of the river. Some of us need to go upstream and find out why they are falling in. (DESMOND TUTH)



Next steps



Mock Audit Findings

Joint Targeted Area Inspections (JTAIs) are carried out under Section 20 of the Children Act 2004, JTAIs are a thematic inspection of multi-agency arrangements. The current theme is serious youth violence, and the

- . The response to all forms of child abuse, neglect, and exploitation at the point of identification.
- . The quality and impact of assessment, planning, and decision making in response to notifications
- · Protecting children and young people at risk of specific types of harm or the support and care of children looked after and/or care leavers.
- The leadership and management of this work
- · The effectiveness of local safeguarding arrangements in relation to this work.

In June 2024, in preparation for a potential inspection, NYSCP set up a task group and coordinated a dry run of the audit to seek assurance around the effectiveness of our arrangements.

Cases Considered

- . Six children were identified for the audit who fit the JTAI criteria, and their case files were selected to be audited. They were all male birth gender and either high or medium risk of child criminal
- . Four were on a child protection plan, one was a child in need, and one child was looked after.
- . They were between 14 17 years of age and all were known to multi-agency partners.
- · All six children had their ethnicity listed as white British.

Limitations

. Due to the small cohort of cases audited, the findings are not necessarily indicative of all young people's experience. Those children selected from the Annex A were all white British male gendered children. Therefore, the experiences of female birth gendered children, those not at risk of exploitation or vulnerable to other forms of serious youth violence and/or from other ethnic groups may be different.

Key Themes Specific to Young People's Lived Experience

- · Domestic abuse/parental conflict.
- · Separated parents and/or absent parents.
- · Young people's substance usage and/or substance usage by parents.
- · Neurodiversity within young people, often children had Special Education Needs and Disabilities and many had Education. Health and Care Plans which was coupled with poor or limited
- · Not in full time education.
- · A number were being exploited by Organised Crime Groups.
- · A number presented to A & E with significant injuries.
- All had experienced adverse childhood experiences and trauma
- · Bereavement of significant family members who were protective factors.
- Cross border criminality was also a significant factor in a number of the children's experiences.



NYSCP Executive have agreed to NYSCP setting up a small task and finish group to create an options paper for consideration of a Harms outside the Home Pathway in line with best practice nationally from the Department for Education's pilot areas.



NYSCP Executive to consider whether the creation of a high-risk review panel would provide greater assurance and ensuring a shared and equal ownership of the risk management and disruption activity for those at highest risk across the county.

Emma.Phillips@northyorks.gov.uk



Julie Bunn Head of Alternative Provision and Virtual School Head

Who is losing learning?

Gill K, Brown S, O'Brien C, Graham J and Poku-Amanfo E (2024)

Who is losing learning?: The case for reducing exclusions across mainstream schools, IPPR and The Difference. http://www.ippr.org/articles/who-is-losing-learning

Introduction

Key Message: The report addresses the alarming rise in school absence and exclusion, particularly among disadvantaged children.

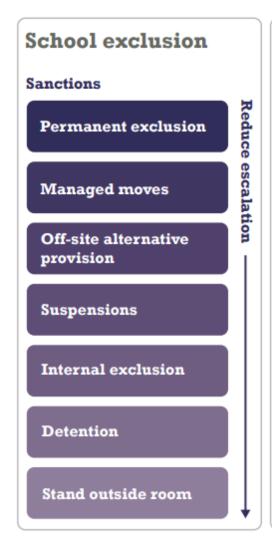
Overview:

The report reveals that many widely-used estimations of exclusions and absences have failed to capture the full picture of children losing learning nationally.

It introduces an 'exclusions continuum' covering 14 types of 'losing learning' (including exclusions, suspensions and unauthorised absences) and finds that the most vulnerable children are most likely to miss out across this continuum.

Poorer children, children known to social services, those with school-identified special educational needs (SEN) and/or mental ill health, and children from ethnic minority backgrounds disproportionately experience missed learning.

The exclusions continuum





Report introduces 'the exclusions continuum'

- Any cause which prevents a child from being in the classroom or where they are withdrawn from their mainstream school community, can be seen as a form of exclusion.
- This is a radical re-conception that brings together every child who misses out on their right to an education because they are not in class, in school, or they have been moved out of their local community setting.
- Only by focusing on solutions that encompass the whole continuum of exclusion will we fully realise the potential of all children.

Disparities in lost learning

Who is most affected?

- Students from low-income backgrounds
- Students known to social services
- Students with SEND
- Students with mental health issues
- Students from ethnic minority backgrounds
- Boys

Indicator	NY context: % of all pupils*	
Known eligible for FSM	17.5%	
With an EHCP	2.7%	
With SEN Support	13.4%	
White British ethnicity	84.5%	
Boys	50.8%	
Young carer	0.6%	
*% of all pupils in primary and	d secondary schools in	

North Yorks (school census)



Long-term consequences of lost learning

- Cost to the state: New analysis for this report finds lifetime costs of at least £170,000 per child directly associated with permanent exclusion for last year's excluded cohort alone this means costs to the state of £1.6 billion over a lifetime nationally. Locally, this will have an estimated lifetime cost of over £4 million (based on 24 permanently excluded 14 years olds).
- Youth violence: Half of young people serving custodial sentences are persistently absent from school and three-quarters have been suspended at least once.
- The attainment gap: 90 per cent of excluded pupils do not achieve a pass in GCSE Maths or English.
- Youth unemployment: There are overwhelmingly poor outcomes for excluded children, with over half of children not entered for maths and English GCSEs in alternative provision schools and fewer than 5 per cent gaining a standard pass, affecting employment options.

The cost to the state of permanently excluding a 14 year old

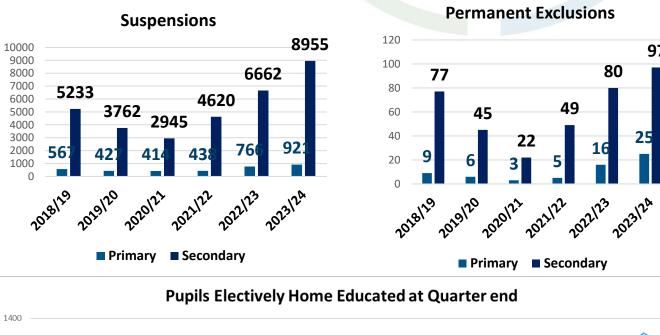
Cost type	Lifetime cost	Notes/assumptions
Reduced earnings potential for those who do not find work	£110,000	The children who are excluded but still find work, experience a reduction in wages compared to similar children who have not been excluded. This cost covers lost income tax and national insurance contributions, as well as additional costs from higher universal credit payments, due to the lower wages linked to permanent exclusion (Haigney 2023).
Costs for those who are NEET aged 18-24	£15,000	Children who are excluded are more likely to be out of work between the ages of 18 and 24 than similar children who have not experienced a permanent exclusion. This estimate focuses on this group, estimating the cost of lost income tax and national insurance contributions, as well as the cost of higher universal credit contributions, from increased risk of being out of work aged 18–24. The estimate includes an expected long-term impact of being out of work during this critical period on lifetime earnings
Costs of custodial sentences in youth justice system	£30,000	Based on the cost to taxpayers of providing a place in a youth custody centre and the increased risk of youth custodial sentences linked to permanent exclusion.
Additional costs of alternative provision placement	£10,000	The difference in the average cost of mainstream and alternative provision school placement for the average period an excluded 14-year-old spends in alternative provision
Total estimated costs	£170,000	

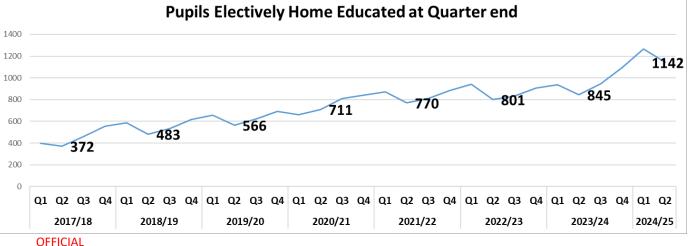
Summary: a growing crisis of lost learning

Key findings:

- A significant rise in school exclusions and suspensions
- Disproportionate impact on disadvantaged students
- Lost learning days totalling millions annually
- Long-term consequences for education and society

The view in North Yorkshire:







Session 2

11:20 (90 mins)

Education matters in NY schools

- Children losing learning due to

EHE – Sarah F

Health needs and EOTAS – Sarah W

Suspension and exclusions – Julie

attendance - Jon

Your school data - individual reflections

Focus group discussions – table discussions



Sarah Fawcett Lead for EOTAS and MES

Elective Home Education

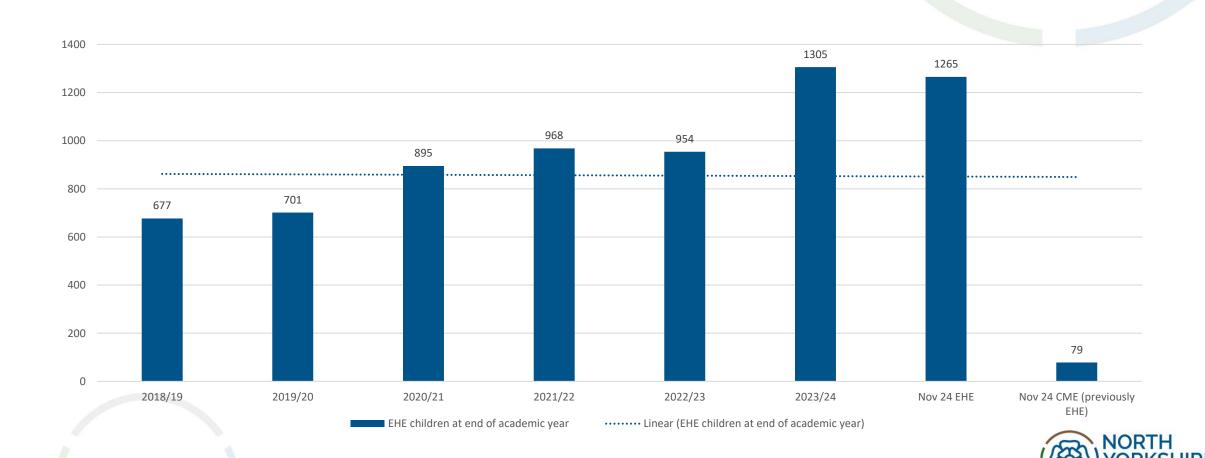
Elective Home Education

NYC has a duty to ensure all children in North Yorkshire are receiving an efficient suitable full-time education for the child's age ability and aptitude as set out in DfE Guidance 2019 Elective home education - GOV.UK (www.gov.uk)

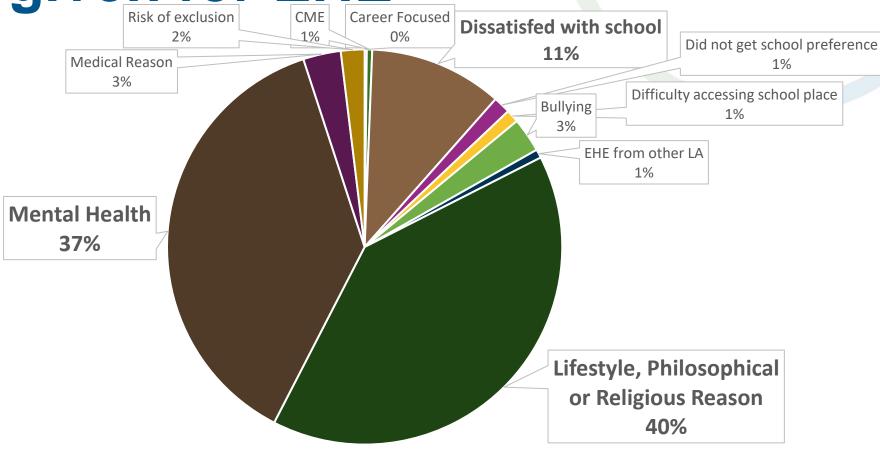
We recognise that EHE is a key aspect of parental choice and is equal, in law, to education provided in school, however NYC, as the Local Authority (LA), has a duty to be satisfied that all children in North Yorkshire are receiving suitable education.



Number of children who are EHE



Reasons given for EHE



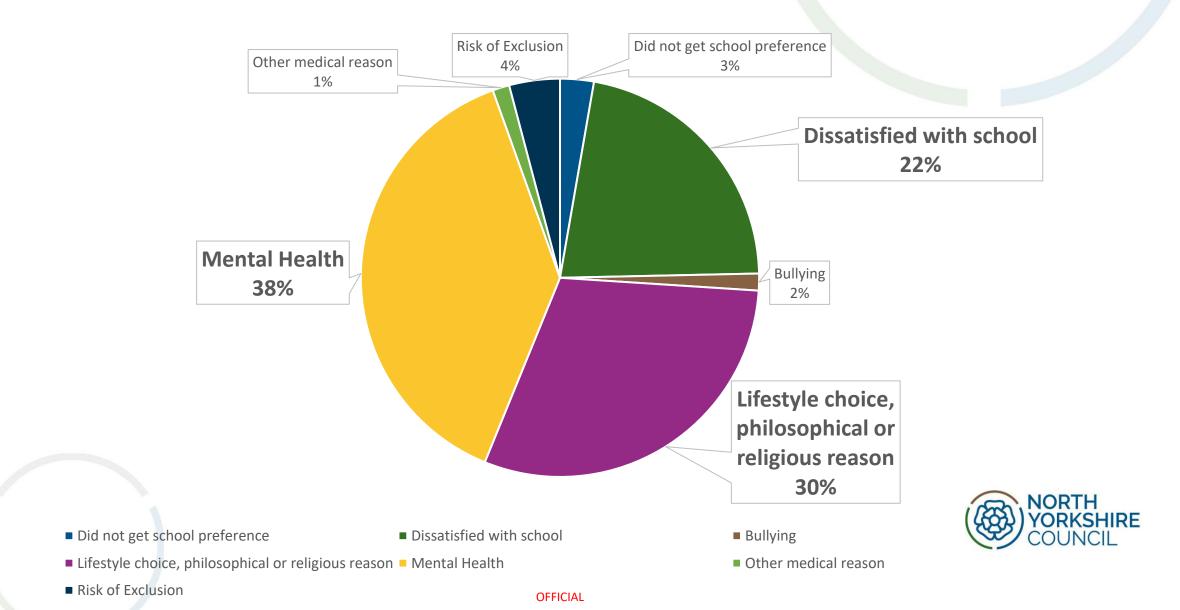
- Career FocusedDid not get school preferenceEHE from other LA
- Medical Reason

CME
 Dissatisfed with school
 Difficulty accessing school place
 Bullying
 Lifestyle, Philosophical or Religious Reason
 Mental Health
 Risk of exclusion
 Unknown

OFFICIAL



Reasons behind CME (prev. EHE)



Sarah Wright Medical Education Service

Children who are too unwell to attend school

Health needs – definitions

- Where possible, schools should continue to provide education to children with health needs who can attend school.
- When a child is already attending school, there is a range of circumstances where their health needs can and should be managed by the school so that they can continue to be educated there without the need for the intervention of the local authority
- The 'Supporting pupils at school with medical conditions' guidance outlines the expectations for schools
- Schools also need to be aware of their responsibilities when mental health issues are impacting on a child's attendance.
- The law does not define full-time education but children with health needs should have provision, where possible, which is equivalent to the education they would receive in a mainstream school
- The term 'home school' refers to the school that the child is on the roll of when they become ill. Not all children will have a home school as, for example, their health needs may have arisen before they were old enough to enrol at school.

Section 100, Children & Families Act

Schools must

- Support pupils with medical conditions so that they have the same opportunities as their peers, including access to a full education, school trips and physical education.
- ensure that arrangements are in place to support pupils with medical conditions and that these consider the pupil's needs
- have a policy for supporting pupils with medical conditions
- ensure staff are adequately trained to support pupils with medical conditions
- have clear policies for managing medicines
- ensure that pupils with medical conditions can participate in all aspects of school life including extracurricular activities

Schools should

- work in collaboration with LA, health professionals, families and CYP
- minimise any disruption to the education of pupils with medical conditions
- have individual healthcare plans for children with medical needs



Legislative context (Education Act 1996)

 Section 19 of the Education Act 1996, local authorities are responsible for arranging suitable and (normally) full-time education for children of compulsory school age who, because of exclusion, illness or other reasons, would not receive suitable education without such provision.



Losing learning

- 81 children are being supported because of health needs
- 59 of these children are accessing a tuition/ alternative provision offer away from their home school
- 4 new tuition support since July 24 and 6 new and accessing advice and guidance
- Approx 70% of the group require support for anxiety, many have autism
- Typically, children have been accessing support for approximately 350 days
- The alternative provision curriculum is too narrow and impacts on later academic achievement
- Children experience isolation from peers and reduced social interaction and reduced exposure to group learning, this makes reintegration more difficult

Sarah Wright Medical Education Service

Education Other Than At School (EOTAS)

EOTAS

Local authorities have the discretionary power to consent to a child or young person with an EHCP being educated somewhere other than a school or Post 16 institution.

A local authority in England may arrange for any special educational provision that it has decided necessary for a child or young person to be made otherwise than at a school or post 16 institution.

An authority may do so only if satisfied that it would be inappropriate for the provision to be made at school.

Parental wishes are non-determinative.

17 children (pre-16) currently have EOTAS packages and 15 Post-16

This has risen from two children in 2020.



Losing learning

Social isolation and reduced resilience

Reduced peer learning

Challenge in maintaining educational standards (exam access)

Safeguarding concerns (eyes on the child)

High cost – for provision and supervision

Poor reintegration and challenges with transition / 'moved in' children

Poor educational outcomes

Decline in mental health

Parental burden

Alternative provision consultation implications



EOTAS patterns

NY children accessing EOTAS today ...

- Had multiple setting/school moves in early years and primary
- Have autism or SEMH needs, sometimes identified incorrectly or late
- Generally, remained in mainstream primary until the end of KS2
- Had EHCPs issued around the point of transition Y6-7
- Started secondary at mainstream or state-funded special, then accessed AP, too often without a plan for re-integration
- Had attendance processes started, early help and/or hub support may also have been offered
- Remain in EOTAS for too long reintegration from EOTAS is very difficult
- Do not always have a voice
- Experience a lack of clarity around their long-term goals and ambitions





EOTAS prevention

We can recognise and prevent this if we work together to challenge and address

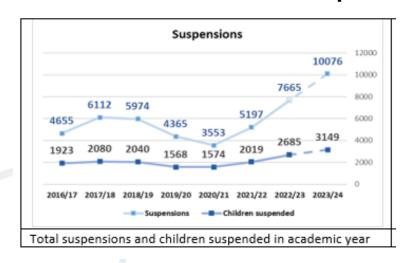
- Low or no attendance at school (secondary)
- Medical 'notes' linked to anxiety, but without health input
- The absence of a trusted relationship between school and family
- The absence of a trusted relationship between LA and family
- Delays in casework
- Appeals against unwanted placements
- Escalation through the tribunal system where parents use this to seek EOTAS
- The use of 'independent professional' evidence, including being advised not to go to school

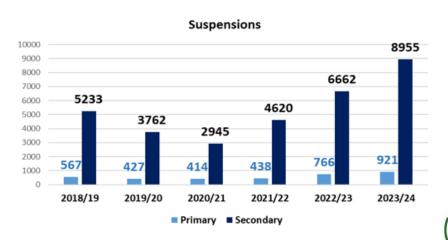
Julie Bunn Head of Alternative Provision and Virtual School Head

Exclusions and Suspensions

Losing learning: suspensions

- In 2023/2024 there were a total of 10,076 suspensions from all schools in North Yorkshire (Mainstream, Special and PRU).
- A total of 19,600 days of learning were lost by children through suspensions
- 3149 children were suspended at least once last year.

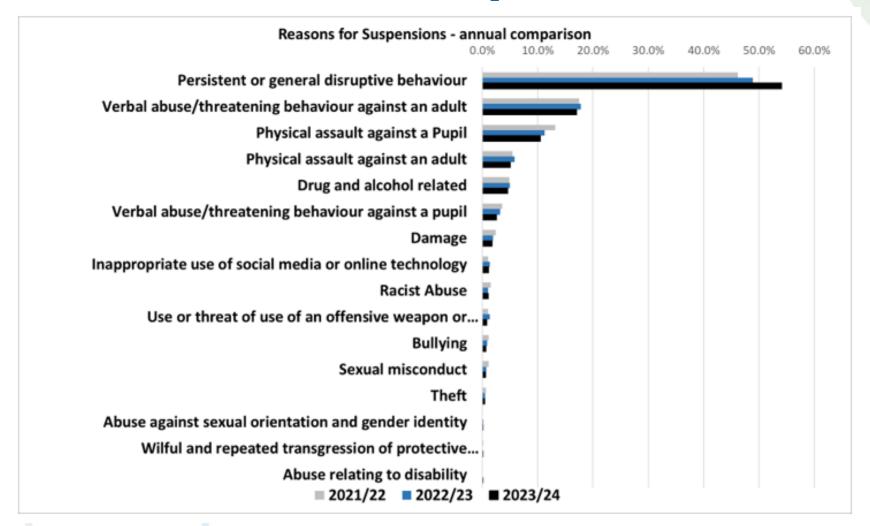




NORTH YORKSHIRE COUNCIL

NB. The figures for the 2023/24 academic year reported are all provisional as appeals and further information from schools is expected to be received into the 2024/25. Also, official national statistics are not currently available for 2023/24.

Reasons for Suspensions

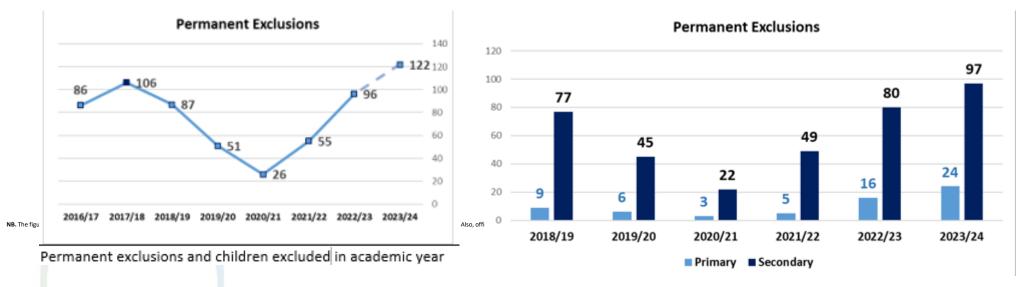


- 54% (approx. 5400)
 of suspensions in
 2023/24 for
 'persistent or general
 disruptive behaviour'
- 'Verbal abuse/ threatening behaviour against an adult' at 17% (approx. 1600)



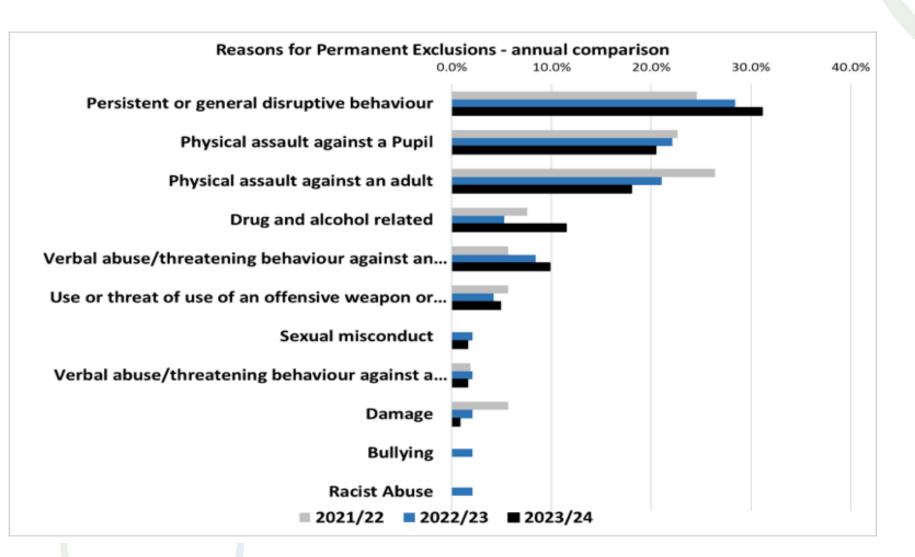
Losing learning: Permanent Exclusions

- In 2023/24 there were 122 permanent exclusions from all schools in North Yorkshire (24 from primary schools, 97 from secondary schools, 1 independent school)
- There has been an upward trend in permanent exclusions in the past two academic years with a 75% increase between the 2021/22 (55) and 2022/23 (96)





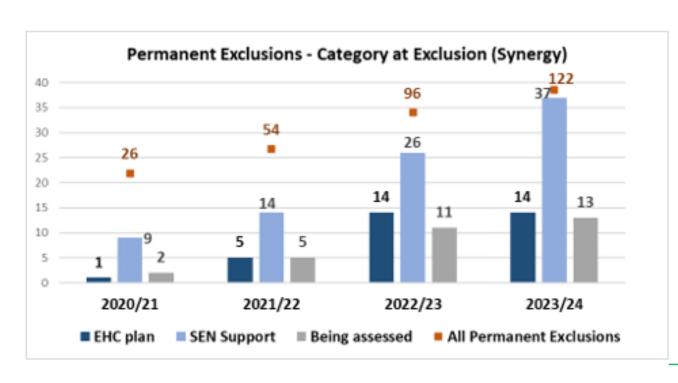
Reason for Permanent Exclusion

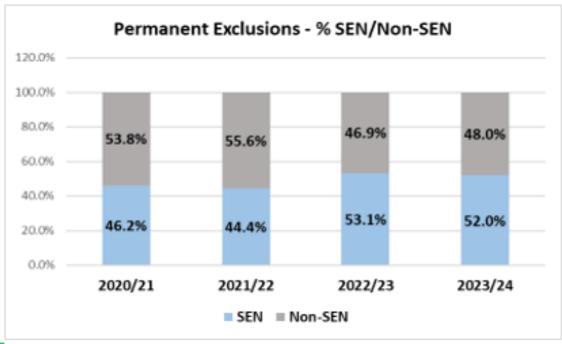


- Most common 'persistent or general disruptive behaviour'
- 'Physical assault against a pupil' (20% n=25) and 'Physical assault against an adult' (18% n=22)
- 'Notable increase in 'Drug and alcohol related', this was 4 in 2021/22 and 14 in 2023/24



Permanent Exclusion of those with SEN



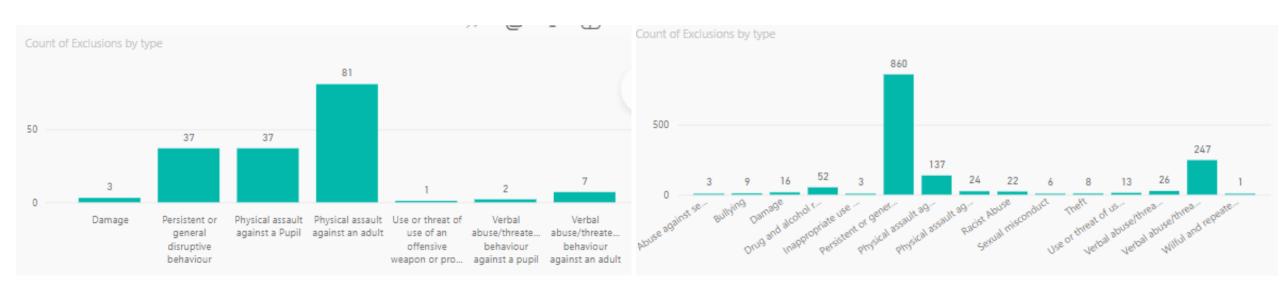




Suspensions: Autumn 1st half term 2024

Primary

Secondary



A total of 1638 suspensions for 933 children

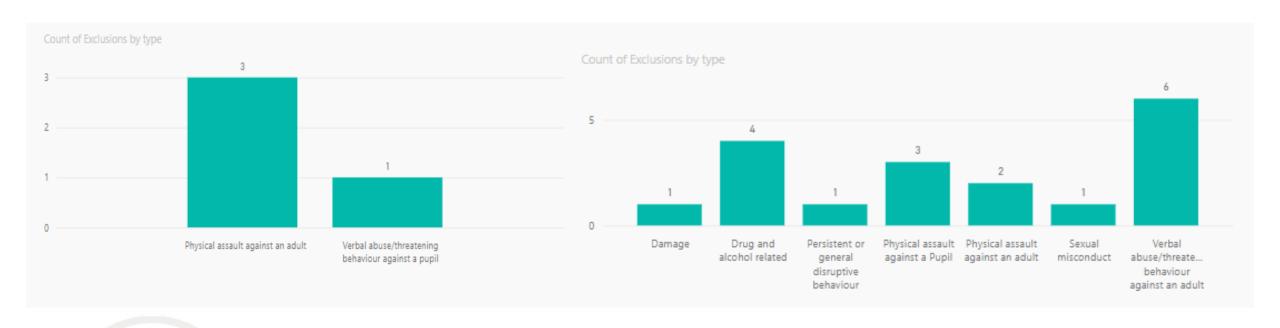
- 1427 Secondary
- 168 Primary
- 36 PRU
- 6 Special



Exclusions: Autumn 1st half term 2024

Primary

Secondary





Jon Norden Principal Adviser (Monitoring) Attendance lead

Attendance

What is the picture for North Yorkshire?

2023-24	% attendance	% Persistent Absence	Total below national average attendance (based on schools sharing data with DfE Wonde tool)	
Primary schools				
North Yorks	94.7	12.6	198 out of 278 schools	
Yorkshire & Humberside	94.3	16.2		
National	94.5	15.2		
Secondary schools				
North Yorks	90.3	27.5	28 out of 42 schools	
Yorkshire & Humberside	90.2	28.8		
National	90.9	26.7		
Special schools				
North Yorks	82.9	41.9	5 out of 10 schools	
Yorkshire & Humberside	87	35.5		
National	87	37.6		
PRUs				
North Yorks	51.84	84.2	No comparative data for PRUs	
			nationally	
Total				
North Yorks	91.8		231 out of 333 schools.	
Yorkshire & Humberside	92.4	21.9		
National	92.8	20.7		



Attendance of key groups (Aut/Spr 2023-24)

	% Attendance	% Persistent	% Severe Absence			
		Absence				
Pupils with EHCPs						
North Yorks	84.6 (96 th)	61.3 (90 th)	10.1% (98 th)			
National	87.5	57.3	6.5%			
Disadvantaged pupils						
North Yorks	88.2 (87 th)	35.8 (83 rd)	5.3% (91 st)			
National	89.6	32	3.8			



The current academic year – all pupils

Current academic year up to Wednesday 06 November 2024

Number of pupils 81,689

Overall attendance % 94.1%

Overall absence % 5.9%

Unauthorised absence % 1.8%

Persistently absent

Number of persistently absent pupils

12,973

Percentage of persistently absent pupils

15.9%

Severely absent

Number of severely absent pupils

1,446

Percentage of severely absent pupils

1.8%



The current academic year – EHCPs

Current academic year up to Wednesday 06 November 2024

Number of pupils 3,577

Overall attendance % 85.3%

Overall absence % 14 7%

Unauthorised absence % 4.4%

Persistently absent

Number of persistently absent pupils

1,194

Percentage of persistently absent pupils Severely absent

Number of severely absent pupils

335

Percentage of severely absent pupils

9.4%

The current academic year – FSM

Current academic year up to Wednesday 06 November 2024

33.4%

Number of pupils 15,295 Overall attendance % 89.2%

Overall absence % 10.8%

Number of severely absent

Severely absent

pupils

Unauthorised absence % 4.1%

Persistently absent

Number of persistently absent pupils

4,636 30.3%

Percentage of persistently absent pupils

738

Percentage of severely

absent pupils

4.8%



Key messages – DfE and Ofsted

Newly released Ofsted training materials for inspectors are focused on the increasing number of children and young people who are not attending school **full-time** for reasons of:

Part-time timetables

Alternative Provision

Flexi-schooling

Inspectors are asked to dig into these situations, with a focus on:

- The reasons why the children and young people are not attending school full time
- Whether the school's decision has been in the child's best interest

Working together – LA and schools

- Analysing the data to identify the current attendance patterns across the LA
- Providing communication and advice to schools regarding attendance matters and processes
- Providing support and challenge to schools through the Targeted Support Meetings
- Developing the work of the Attendance Alliance to ensure a strong and joined up multi-disciplinary approach to working with children and young people with significant barriers to learning
- Developing the capacity of the Attendance Enforcement Officers

Your school data – individual reflections

- 1. What are the greatest challenges your school is facing and what might be the causes?
- 2. What successes are you seeing and why do you think things are going well in this area? Do you have anything to share with others?
- 3.In the context of NY today, what would make the biggest difference to your school and families in order to prevent children from losing learning?

Table discussion 1

What are the greatest challenges your school is facing and what might be the causes?

Table discussion 2

What successes are you seeing and why do you think things are going well in this area? Do you have anything to share with others?

Table discussion 3

In the context of NY today, what would make the biggest difference to your school and families in order to prevent children from losing learning?

Lunch



Please be ready to start the final session at 1:30



Session 3

13:30 (90 mins)

Making education matter

NYC transformation activity – Amanda

Your locality hubs and locality boards – Chris and Carol-Ann

Early help and schools – Barbara

Ways to get involved in 24-25 -



Amanda Newbold AD, Inclusion

High Needs Block Transformation

Inclusion service management changes 24-25

- Arrangements in place for AD cover Amanda
- Strategic Planning team managed within inclusion during this period
 - Includes school admissions, transport, capital/maintenance, school place planning and school organisation
- Head of AP Julie
 - Virtual School team moved to Inclusion
- Head of SEND Chris
 - Absence cover currently provided by Head of SEND Strategic Planning & Resources

Carol-Ann Howe Head of Inclusion Locality Hubs

Inclusion hubs: DBV projects

Delivering Better Value in SEND

- The Delivering Better Value in SEND programme (DBV in SEND)
 aims to support local authorities and their local area partners to
 improve the delivery of SEND services for children and young
 people whilst working towards financial sustainability.
- North Yorkshire is one of 55 local areas that have opted to participate in the DBV initiative.
- Following the diagnostic, stakeholder engagement and grant application stages, 3 workstreams were identified: workstreams one and two relating to transition and workstream 3 relating to ordinarily available mainstream provision.

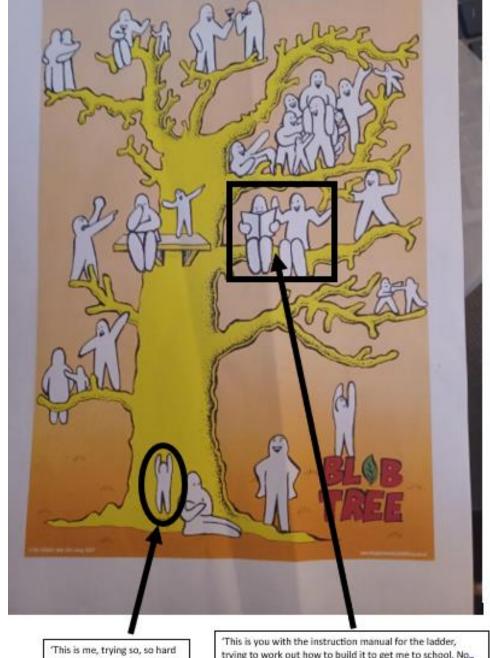


Transitions - Timeline

April 2024	April- July 2024	Sept –Dec 2024	Jan- March 2025
Cohort list identified. 30 CYP transitioning from N-R 30 CYP transitioning Y6-7	All families contacted and consent gained Initial contact made with current and next settings Transition planning initiated.	Personalised transition support from the staff team implemented and reviewed	Co-construction of North Yorkshire's Transitions Charter and Guidance with a centralised resource area.

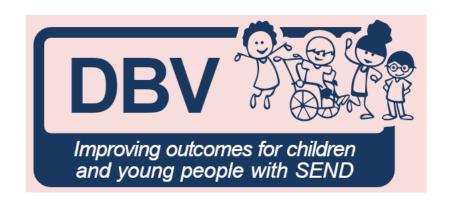


Transitions project



'This is me, trying so, so hard to get to school. School is that platform up there but I can't get there but I really want to.' 'This is you with the instruction manual for the ladder, trying to work out how to build it to get me to school. No, actually that is my mum and dad with manual, you are that one next to her helping them to understand the manual.'





Jack

Y6-7

Jack is chatty, open and friendly and has a big view of what he might achieve in the future.

He's had some difficult experiences at primary school including bullying and safeguarding issues, and his highly protective and determined mum really didn't want him to go to a mainstream secondary but instead wanted him to go to a 'disability school'.

Jack is autistic.

He's got some sensory differences and a high level of anxiety.

Academically, he works at a KS1 level.

His EHCP was first issued in 2023 and comes with band 6 funding.



On consultation, three schools said they couldn't meet need including one specialist setting, and one school said they could.

Despite huge anxiety and upset from mum, this school was named on Jack's EHCP.

TRANSITIONS TEAM

Including project staff, school senco, early help workers

In partnership with school, additional transition visits and support were delivered for both Jack and mum, including through the summer holiday.

Anxieties emerged and Jack and mum were supported through them.

And really... the main reason Jack went to school on the first day was because he wanted to have another go on the drums in the music room, as well as read some more of the comic books in the library with the school librarian who he clicked with on transition visits.

But also because he already knew his key-worker – Mr Mac – because it was Mr Mac who had led his additional transition visits.

So with step one achieved - arrival at school - the transitions rollercoaster continued. Mum's anxiety was high and resulted in her wish to pull Jack out on the second day, accusations related to safeguarding failure along with accusations against other pupils of 'abuse'.

The SENCo and SEND team in school held their nerve, maintaining a certainty that they COULD meet Jack's needs once there had been time for trust relationships to develop with the family.

The transition team walked alongside mum, continuing to listen, continuing to accept her right as a parent to act as she felt appropriate.

Later in the journey she said, "The team respected my views even when they were different, so they learned from me, and I learned from them. We say it as it is to each other."

The transitions team and school continue to work alongside each other to support the relationship between home and school and this work has enabled Jack to remain in school and for school to move forward with meeting his social, emotional and learning needs. There are joint meetings with mum.

Jack is being introduced to some IT to support his recording during lessons, is accessing a range of appropriate learning interventions and school is looking at how best to directly impact on his understanding of his emotions.

At the start of her involvement with the Transitions Team, mum scored zeros across the board on a scaled-score questionnaire about her confidence in school's ability to meet her son's needs.

Mum now says this, "School are proactive in supporting Jack's needs, particularly his autism. They act early and work with what he needs instead of just thinking he's the same as everyone else."

Jack's attendance to date is 87.5%, compared with 40.7% in Y6 and 55.4% in Y5.

School says, "The Transition team have given us a really good head start because of their knowledge of the family and the bridge that created for us. Our current focus on developing SEND home-school communication is benefitting from the involvement of the team and we are learning from some of their approaches and experience. Jack's transition into school has been NORTH incredible..."

Inclusive Practice Framework – Project timeline

April 2024	April – July 2024	Sept – Dec 2024	Jan – March 2025
Assess	Plan	Do	Review
 Project development & ideas sharing Evaluate existing offers in other Local Authorities. 	 Co-creation of products prototypes & feedback. 	 Trial the Inclusive Practice Framework and toolkit with all stakeholders Collaborating with schools to develop the tools' useability 	 Keep, change, grow review of the finalised product Embed agreed practice beyond the DBV project period



Ordinarily available provision

- The term ordinarily available provision comes from the SEN Code of Practice and refers to the support that mainstream schools or settings should be able to provide for a child or young person through their agreed funding and resource arrangements.
- Agreed funding relates to the Age Weighted Pupil Unit (AWPU) (Element 1) and Notional SEN funding amount (Element 2).
- Resource arrangements refer to how individual schools or settings determine
 to deploy their resource to meet the needs of children and young people,
 including those at SEN K.



Inclusive Practice Framework and Toolkit

- The Inclusive Practice Framework seeks to establish a consensus on what is ordinarily available provision.
- It is being co-produced with schools, families and young people.
- It proposes a set of shared principles for ordinarily available provision in North Yorkshire schools and settings.
- It provides examples of reasonable adjustments that could be made by schools and from services for all children and young people.
- It sits alongside the Inclusive Practice Toolkit, which proposes more bespoke support that schools and settings could provide for individual children and young people, related to the specific areas of need.
- Both the framework and toolkit are rooted in North Yorkshire Council's four shared values - Inclusive, Ambitious, Creative and Together.
- It aims to prompt discussion and facilitate planning to create more inclusive learning environments and experiences for all children and young people educated in North Yorkshire schools and settings.

Launched Nov 24

New on-demand bundles of training that staff can access anytime:

New To SENCO bundle
Unlocking Autism
Unlocking SEMH
Unlocking Hearing
Early Years
Cognition and Learning
Portage (free bundle)

Ongoing online and face to face training including:

Unlocking Autism
Supporting SEMH
SENCo networks (free)



Autumn term training courses - book now!





Local area partnership inspection report

Plans, clear targets, Quality assurance of a 'good plan'	Leaders across the partnership should ensure that EHC plans consistently and accurately reflect the needs of children and young people. This includes updating information regularly and setting clear and measurable targets. The partnership should expedite their quality assurance systems, ensuring there is clarity from all partners on what a good quality EHC plan looks like in order to ensure that all plans are accurate and support children and young people's needs and next steps effectively.
Exclusions and attendance	Leaders across the partnership should improve their planning and oversight of exclusions and attendance data for children and young people with SEND. The recently formed attendance alliance group, consisting of partners across education, health and social care, should use this data to intervene swiftly to help bring about improvements
Monitoring, strategy and plans	The local area partnership should develop systems to use data effectively so that they can identify gaps in service, monitor the impact of their strategies and put plans in place to meet the needs of all children and young people with SEND.
Transitions: education, health and care settings, PFA	Leaders across the partnership should work together to improve children and young people's transitions across education, health and social care settings so that they are prepared for adulthood well.
Waiting times for services Equity of access (health)	Commissioners across the partnership need to further develop strategies to reduce waiting times and ensure children and young people across North Yorkshire can equitably access health services. There should be clear

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trajectory on improvements of waits from referral to treatment.

processes in place to monitor and report on progress made so that there is evidence of performance against the

Monitoring and

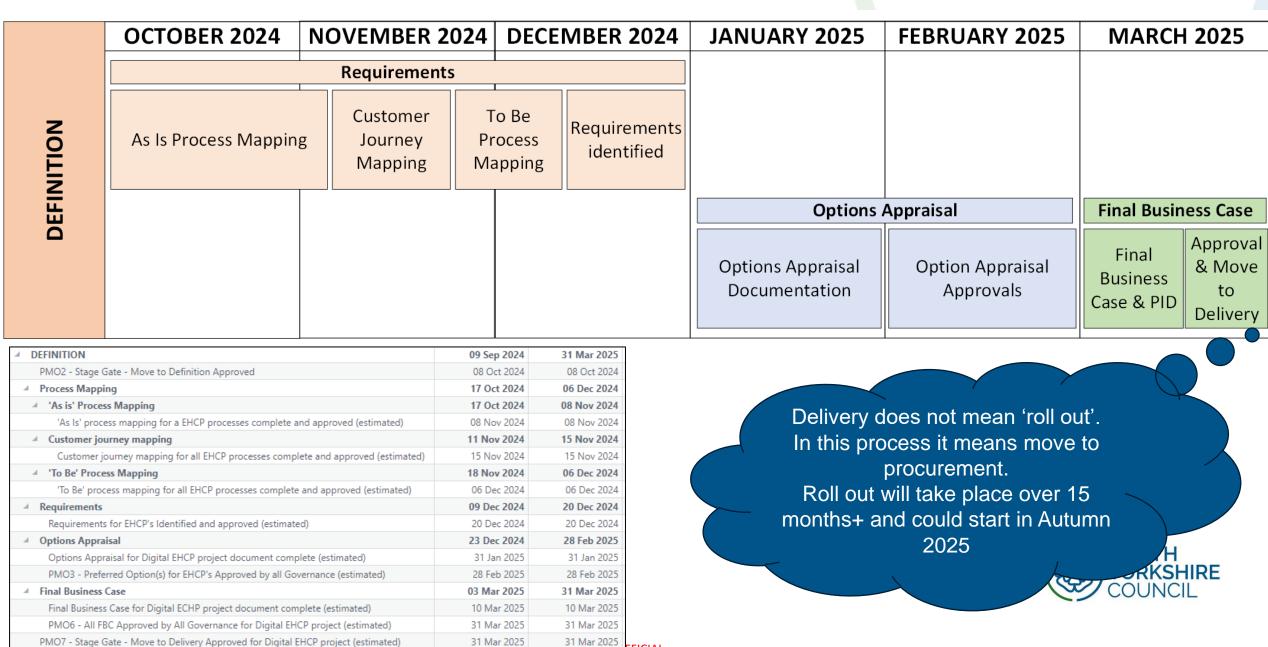
performance

Digital EHCPs

- Workshop on 13th September 'discovery'
- Revisited product used in previous pilot, discussed the opportunities and limitations of this
- Decision taken to consider new products
- Process mapping underway (building on the previous focussed review)
- Specification will consider the wishes of different users eg schools and parents
- Overall consensus is positive from all involved in this initiative so far
- Product to be 'future proofed' for later use of Al



Revised Plan



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Chris Reynolds Head of SEND Strategic Planning & Resources

Capital projects

SEND capital - Total agreed programme is £20.5m

Project	Purpose	Current Position	Key Points
Selby Free School DfE led scheme	 New special school for the Selby area 100 Places 	 Planning permission approved. NYC Highways have begun the access works for the site School building to start Dec 2024 	 DfE led scheme All council activity on track such as highways work Will provide a new local option so children travel less to get to school
Welburn Hall School £5.7m	 Address significant condition issues with heating and drainage Ensure the school remains fit for purpose and able to expand 	 Temporary accommodation is on site and being used by the school in preparation for the works to begin in the main House Works started in July 24. 	 Continued demand for school places at Welburn Hall Maintenance work will allow for further growth to meet the councils duty to ensure sufficient specialist places
Harrogate Special School (former Woodfield School site) £2.4m	 New special school Up to 80 places Specifically secondary age autistic children 	 Interviews have concluded to identify a suitable Academy Trust to run the school. This needs to be finalised by the DfE Capital programme remains on track to be completed before September 2025 Contract sealed and work commenced on site in Oct 24 	 Continued growing numbers of children with Autism This provision will assist the LA to have less reliance on high cost Independent Special School Places Site selected as it will give maximum access to families north and south on the A1 corridor

SEND capital

Project	Purpose	Current Position	Key Points
TMPs ££	 Create more local mainstream options for children so they can remain in their own communities Support the development of specialism in the mainstream sector Create 248 places in total 	 11 established Two currently undertaking public consultation Growing interest in key locations in Scarborough, Harrogate, Ripon and Selby, includes some secondary TMPs Full complement of provisions in Hambleton and Richmondshire 	 Play an important role in building mainstream school capacity Officers are continuing to support schools considering developing TMPs
Springwater Special School £3.2m	 Significant improvement in facilities for children Increase capacity of 45 places 	 Capital scheme specification is agreed Procurement process underway Consultation to increase place numbers to begin in Autumn Works to begin in Jan/Feb 2025 	 Springwater school has grown significantly in recent years Currently have limited space Ongoing demand more places forecast in the future
Brooklands School - 6 th Form Centre (Former Ings School Site) £1m	 Provision of new 6th Form Centre Grow capacity needed Enhance facilities available to children with SEN 	 Contract awarded Contract being sealed Due on site 6th Jan to 7th March. 	 It will be a significantly enhanced facility Allow 6th formers to leave the main school site Return a former school to educational use Create space for expansion

Chris Reynolds Head of SEND Strategic Planning & Resources

Locality boards - 3 years on

Context and purpose

The locality boards are partnership arrangements between the Local Authority and education providers.

They were developed as part of the SEND Education Provision Strategic Plan 2018-2023 to:

- Strengthen co-production and shared problem solving
- Contribute to Local Area governance arrangements
- Create a forum for sharing of good practice and collaboration between partners
- Provide funding for agreed projects to 'Test and Learn'

Sept 2020	Formation of Locality Boards began
2021	All Boards operational and establishing initial projects
2023	Terms of Reference reviewed First Locality Board celebration event
2024	Locality Board website launched to aid engagement and info sharing with all schools
2024	Formation of Steering Group to oversee the work of the boards and improve alignment of board projects and overarching plans and strategies

Locality Board Chairs



Jenn Plews OBE, CEO Northern Star Academies Trust, Chair of Harrogate, Knaresborough & Ripon Locality Board.



Christina Zanelli, CEO Yorkshire Endeavour Academy Trust, Chair of Scarborough, Whitby & Ryedale Locality Board.



Helen Williams, CEO Moorlands Learning Trust, Chair of Craven Locality Board.



Damian Chubb, CEO Dales Academy Trust, Chair of Hambleton & Richmondshire Locality Board.



Nick Hinchliffe, Principal Selby High School, Chair of Selby Locality Board.



Priorities, Projects and Engagement

- Over 2,000 staff have engaged in training via Locality Board Projects
- 92% of Primary schools and 96% of Secondary schools have benefited from at least one Locality Board Project
- Over 100 projects delivered since 2020
- Over 70 education and NYC leaders, have worked together as part of the boards to address the issues facing the local area partnership
- c.£2.3m High Needs Block funding and c. £650 School Improvement funds



Harrogate, Knaresborough & Ripon 2023-24

Supporting pupils with SEMF	
needs to thrive in education.	

Positive Regard Training and Consultancy for 10 settings

Engagement & Celebration Event with a focus on SEMH projects

- All staff in 10 settings have undertaken the level 1 training 10 staff (1per setting) will be level 4, train the trainer by the end of November 2024.
- All 10 settings have had a behaviour or SEND review, formulated an action plan and added Positive Regard to their School improvement plan.
- 87.8% rated the events as 'excellent'.
- Over 130 attended school and Post-16 event
- 42 attended Early Years event.

Supporting pupils with Autism Spectrum Condition and Communication and Interaction needs to succeed in education.

Widgit online subscription.

Unlocking Autism On Demand training

The Interoception Curriculum

- 62 settings have access to Widgit, 11672 logins and 7993 documents created.
- 36 staff have accessed Unlocking Autism training
- 70 settings in North Yorkshire now have a copy of The Interoception Curriculum and work cards and access to the Interoception network meetings.

Early Identification of pupils with SEND and consistent SEND recording and monitoring

Verbo

An online speech, language and communication therapy toolkit for education staff.

Special Needs Assessment Profile (SNAP) assessment tool is specifically designed to identify pupils with SEND at an early stage, allowing for early intervention and support. 1 year subscription for all schools. Staff training available.

- 67% of schools have signed up and have accessed Verbo 210 active verbo targets set for pupils
- 58% of settings chose to renew their SNAP subscriptions.

Scarborough, Whitby & Ryedale 2023-24

Supporting pupils with SEMH needs to thrive in education.

Place2BE mental Health Practitioner working in the Whitby Secondary Schools.

Sidewalk Transitions Programme. A layered support program of 1:1 sessions, a holiday activity week and a weekly after school club to support 90 vulnerable children transition from primary to secondary school.

Sandcastles Play Therapy

Engagement & Celebration Event with a focus on SEMH projects

- 92% of staff reported that play therapy had impacted positively on the child's behaviour in class.
- 95% of staff reported that play therapy had positively influenced the child's educational outcomes.
- 87.8% rated the events as 'excellent'.
- Over 130 attended school and Post-16 event
- 42 attended Early Years event.

Supporting pupils with speech, Language and communication needs from birth to 25. Verbo
An online speech, language and communication therapy toolkit for education staff.

- 67% of schools have signed up and have accessed Verbo
- 445 active verbo targets set for pupils
- 997 intervention videos have been accessed.
- 298 staff training videos have been viewed.

Early Identification of pupils with SEND and consistent SEND recording and monitoring

Special Needs Assessment Profile (SNAP) assessment tool is specifically designed to identify pupils with SEND at an early stage, allowing for early intervention and support. 1 year subscription for all schools. Staff training available.

- 48% of qualifying settings chose to renew their SNAP subscriptions.
- Feedback has suggested SNAP provides clarity when teachers realise that there is a barrier to learning, but aren't quite sure what it is.

Craven 2023-24

Early identification of pupils with SEND	 Support Identification of SEN Needs: Outreach SENCO works with schools to identify Special Educational Needs (SEN). Provision of Screeners: Provides screeners to support baseline testing. Observations and Written Advice: Conducts observations and provides written advice for schools to incorporate into the graduated response to SEN needs. 	 Referrals to the SEND Hub have decreased. 86% of primary settings reported that the Outreach SENCO has effectively identified and addressed SEND needs in their school. 95% of schools reported that the Outreach SENCO has improved the overall quality of education for SEND students.
Supporting pupils with speech, Language and communication needs	Verbo An online speech, language and	 67% of schools have signed up and have accessed Verbo 183 active verbo targets set for pupils

Raising the profile of and engagement of the Locality Boards

from birth to 25.

Engagement & Celebration Event with a focus on SEMH projects

staff.

- 183 active verbo targets set for pupils
- communication therapy toolkit for education 180 pupils in Craven have been screened with Verbo
 - 406 intervention videos have been accessed.
 - 88 staff training videos have been viewed.
 - 87.8% rated the events as 'excellent'.
 - Over 130 attended school and Post-16 event
 - 42 attended Early Years event.

Hambleton and Richmondshire 2023-24

Supporting students with C&I to)
thrive in education	

Autism Project

- Training; 'Unlocking Autism', 'Think Sensory,
 Not Behaviour', 'Sensory Circuits', 'Lego
 Therapy', 'Social Stories'
- Advisory Referral Service (generic advice)
- Established TA network support students with ASC

- 100% of those who engaged with at least one subproject were now able to evidence a new way of working.
- 87% of primary schools, 83% of secondary schools and 87% of Post-16 have engaged with at least one project.

Supporting students with SEMH to thrive in education

Engagement Event

Relational Approach Training

- 87.8% rated the events as 'excellent'.
- Over 130 attended school and Post-16 event
- 42 attended Early Years event.
- 92% included the relational approach in their School Improvement Plan.
- 83% said the training gives a deeper understanding of nurturing all students.
- 21 schools had relational approach training

Early Identification and knowledge of ASC, SpLD and SLCN students to thrive in education

Verbo

An online speech, language and communication therapy toolkit for education staff.

Special Needs Assessment Profile (SNAP) assessment tool is specifically designed to identify pupils with SEND at an early stage, allowing for early intervention and support. 1 year subscription for all schools. Staff training available.

- 80% of schools and 16 Early Years settings have signed up and have accessed Verbo (Oct 24)
- 229 active Verbo targets set for students in H&R area (in Oct24).
- 86% of settings in North Yorkshire are wanting to renew their SNAP subscriptions.

Selby 2023-24

Supporting pupils with C&I needs to thrive in education.	Verbo An online speech, language and communication therapy toolkit for education staff. Talk Boost (EY) Programme for 3-4 year olds struggling with talking and understanding words Talk for Work Programme for 14 to 18 year olds with SLCN difficulties to be ready for the workplace	 90% of schools and 13 EY settings have signed up and have accessed Verbo (Oct 24) 364 active Verbo targets set for students in Selby area (Oct24). 14 settings received EY Talk Boost training 2 secondaries and 1 Post-16 setting received Talk for Work training
Supporting pupils with SEMH to thrive in education.	Engagement Event Relational Approach Training Play and Art Therapy Think Sensory, Not Behaviour Training Alternative Provision Scoping	 87.8% rated the events as 'excellent'. Over 130 attended school and Post-16 event 42 attended Early Years event. 100% of school's SDQ difficulties score decreased after the therapy. 100% better understood how sensory processing difficulties impact on a child's function and behaviour. 100% have included the approach in their School Improvement Plan. 13 schools received relational approach training.
Early Identification and knowledge of ASD, SpLD and SLCN to thrive in education	Special Needs Assessment Profile (SNAP) assessment tool is specifically designed to identify pupils with SEND at an early stage, allowing for early intervention and support. 1 year subscription for all schools. Staff training available.	•

Post Implementation Review of Locality Boards

Rationale

Following the introduction, or significant change, to High Needs Block funded provision a Post Implementation Review (PIR) is common practice in North Yorkshire

Usually 2 years after implementation

Locality Boards are now all 3 years since implementation

HNB spend across the past 3 years has been c.£2.3m

All aspects of HNB spend is subject to high level of scrutiny



PIR Scope and timeline

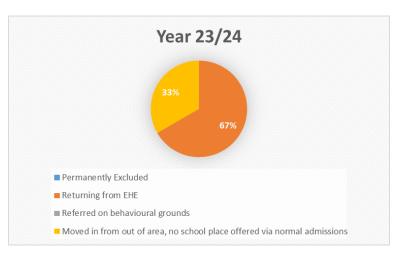
- 2021/22 through to 2023/24
- Operation of the Boards
 - How priorities were identified
 - Governance arrangements
 - Resource requirements to service the boards
- Range of projects commissioned
- Intent and Impact of projects
- Reach of the boards and system engagement
- Strategic alignment to Local Area priorities and partnership working
- VFM
- A report will be presented to CYPLT on 12th December 2024
- The findings will be shared with schools in the new year

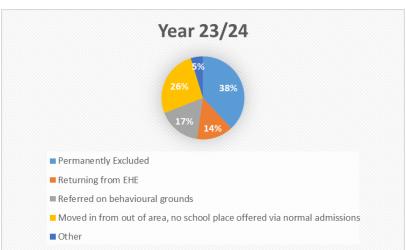
Carol-Ann Howe Head of Inclusion Locality Hubs

Inclusion hubs: fair access

Losing learning or getting fair access?

- FAP meetings every three weeks for secondary schools
- Schools, hubs and PRUs all involved
- 182 children back in school in 2023-24
- Year on year increase in both primary and secondary children admitted via FAP
- Schools working well in most cases to agree admission but increased need for direction when panels fail to place, which adds delay to school admission

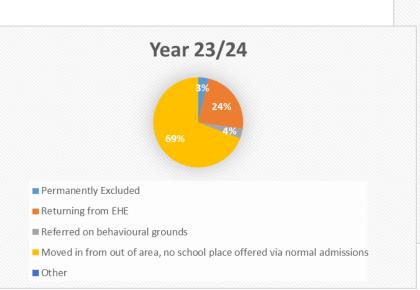






Fair access activity







Barbara Merrygold Head of Early Help

Working together with schools



Senior Leadership Team



Mel Hutchinson Assistant Director





Samantha Clayton Quality **Assurance**



Barbara Merrygold Rosie Appleby Early Help



Placement Support



Judith Russ UAS Children, Young people's pathway, **Regulated 16+** accommodation, provision development



Zoe Fryer Safeguarding



Emma Hopper Child Permanence



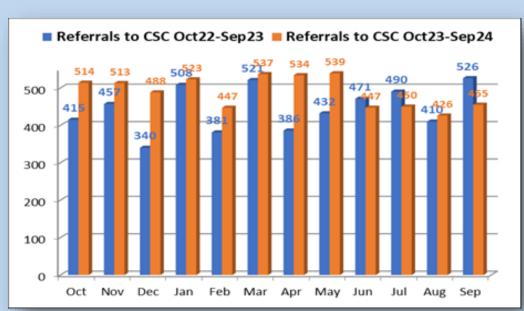
Suzanne Hunt Disabled Children and Young People's **Service**

Number of referrals....



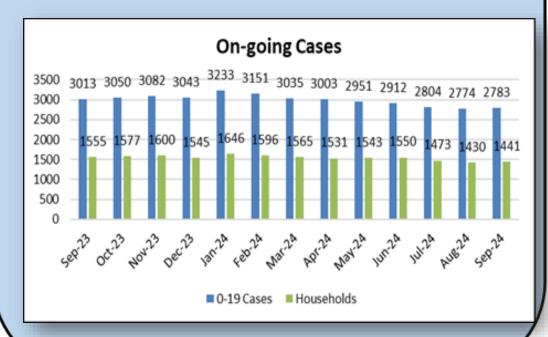
Referrals to Children's Social Care

The number of referrals received in the 12 months ending September 2024 was **10.0%** (+536) higher than in the previous 12 months. However, the number of referrals received in Quarter 2 2024/25 (n=1331) was 95 fewer than received in Quarter 2 2023/24 (n=1426).



Early Help Service Ongoing Cases

The number of households receiving support from the Early Help Service decreased to 1441 at the end of Quarter 1 2024/25. The number of Households has been below 1500 in each of the last 3 months. The current total is a 7% decrease (-114) from the total seen at the end of September 2023.



Our practice model





Our practice model sets out clear expectations with a consistent approach to build practitioners' confidence. Our model improves the quality of assessment, intervention, and direct work with children and their families.

Having this defined practice model encourages us to work collaboratively.



North Yorkshire Early Help Strategy A partnership document

Right person, right time, right place....

The aim of Early Help Strategy was to build on people's capacity and resources to manage their own dilemmas, resolve their own difficulties and prevent further problems in the future.



Early Help is the response offered by all services in North Yorkshire who are in contact with children, young people and families when an unmet need is identified as outlined in Working Together to Safeguard Children (2018).

Aligned Children & Young Peoples plan Being Young in North Yorkshire priorities.

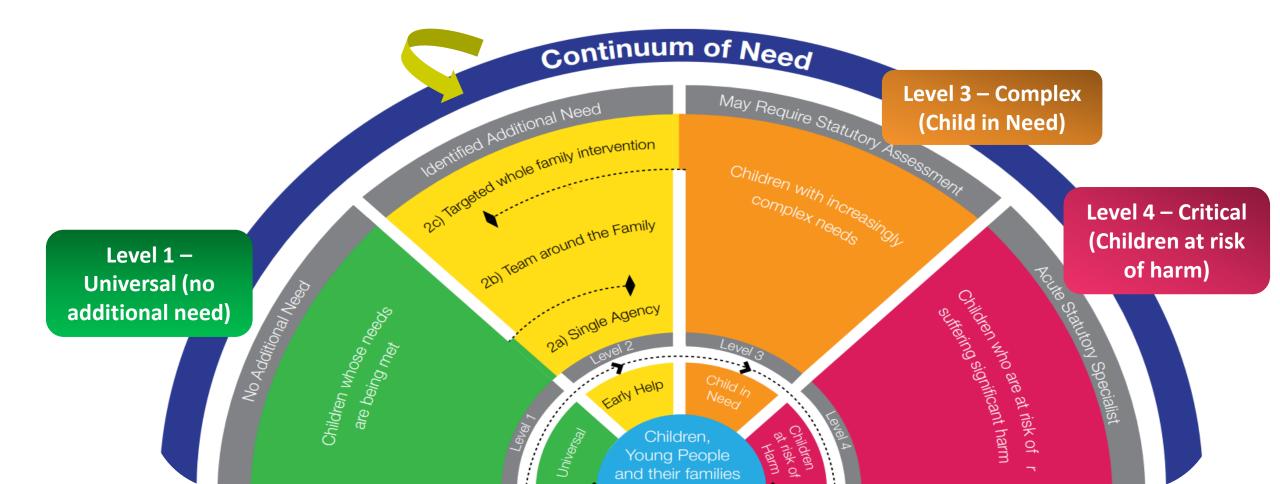
The Continuum of Need | Describes tiers of intervention

Level 2 – Vulnerable (Early Help - providing additional support for children with emerging needs to stop escalation)

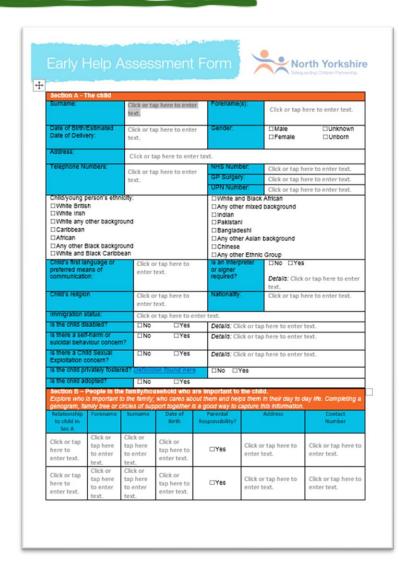
2a Single Agency – completing an Early Help Assessment to identify need & offer agency

2b – Team Around the Family. Multi-agency meeting with support & advice

2c – Whole Family Intervention through 1:1 support from a Children & Families Worker.



The EHA is an assessment document for use by any agency, but can also be used as a referral into Early Help (discussion with EHC required)



- All referrals are screened at MAST (Multi-Agency Screening Team) within 24 hours
- MAST comprises of staff from
 - NYCC Social Care
 - NYCC Early Help
 - NY Police
 - Health
- Referrals screened using the Signs of Safety approach
- Possible outcomes
 - Information and Advice / NFA
 - 2a/b
 - 2c Early Help
 - 3 or 4 Assessment by CSC (Section 17 or 47)





Early Help Consultants

The core focus is to offer consultancy support to schools and other partners enabling the co-ordinated delivery of early help support to children and their families.

Early Help Consultants will be the main point of contact for partners and will work alongside them to support the delivery of early interventions specific to the needs of

Division	Number
Central (Selby, Richmondshire, Hambleton)	01609 534829
Jon Coates, Liz Power, Cath Preston, Tracy Rotherforth	
East (Scarborough, Whitby, Ryedale)	01609 534852
Amy Magson, Siobhan McDonald, Kelly Trotter, James Urquhart	
West (Harrogate, Knaresborough, Craven, Ripon)	01609 534842
Rachel Yeadon, Sarah Webb, Elaine Shaw, Debbie Clement	



Strength in Relationships





The Early Help Assessment & Team Around the Family

The strategy identifies:

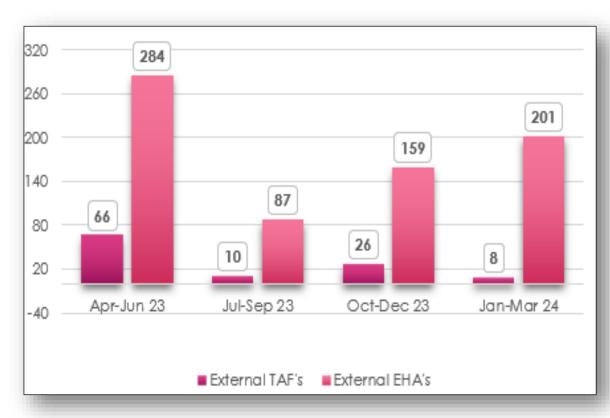
The Early Help Assessment enables agencies (e.g. schools), in partnership with families, to assess need, identify appropriate support within their agency and review progress.

The Early Help Assessment is a working document that remains with the child, from this the child's planned is developed with the child and their family.

As a basic principle, the person offering support to a child or young person and their family should be someone who:

- Has a positive relationship with the child and family
- Understands the issues the child/family are facing
- Wants to make a difference

External TAF's & EHA's



Number of external EHA for the last two years







Working together to keep children safe

Schools and colleges play an essential role in building a safer society by educating young people about key issues like sexual violence and harassment but at the same time they must be safe places where young people are protected as they learn.



- Place of stability
- Children feel loved and listened to
- Children can be seen and heard
- Reduces risk of offending and re-offending
- Reduces risk of exploitation





Solihull Parenting Programme

A free online resource for parents, carers and families to access which will offer guidance, reassurance and support – available since May 2021

A resource that removes barriers such as venue, timings and anxieties for parents attending group-based sessions

An early intervention option to address issues or problems when they are first identified

A resource that can be offered as part of an Early Help Assessment / C&F action plans

As at the end of March 2024, 2,919 individuals have registered as learners with 2,022 individual learners having registered and started at least 1 course. The feedback received from those completing the courses continues to be very positive.

Cumulative Number of Learners 3500 2919 3000 2500 2000 1500 1000 500 Actual Individual Learners Registered Learners







Online courses available for parents **FREE for North Yorkshire families and carers**

1. Understanding pregnancy, labour, birth and your baby Online course for everyone around the baby: Mums, Dads, Grandparents, friends and relations. Written by Registered Midwives and NHS Professionals.

2. Understanding your baby

Online course for everyone around the baby: supporting you and the new arrival. Written by Psychologists, Psychotherapists and Health

3a. Understanding your child (0-19 yrs) (main course) or 3b. Understanding your child with additional needs

Popular online course about being the best parent, grandparent or carer you can be. Award winning with trusted content.

4. Understanding your teenager's brain (short course) Find out what happens to the brain in adolescence and how

this explains some of the changes you may have noticed in their behaviour.

solihull.approach@heartofengland.nhs.uk (+44) 0121 296 4448

www.inourplace.co.uk www.solihullapproachparenting.com



NHS

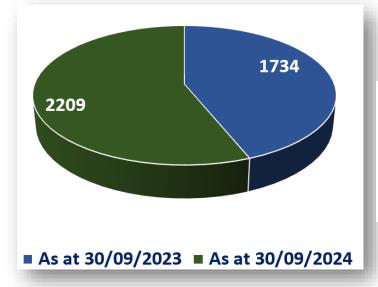


The Solihull Approach was Developed by Psychologists, Psychotherapists, Health Visitors & NHS and Education Professionals

Number of families accessing Solihull parenting

Cumulative number of individual learners who have registered and started one or more of the courses:





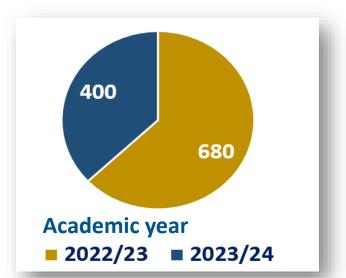


Number of professionals accessing the

courses we deliver on NYES

Number of attendees at courses:









Any questions..... reflections





Early Help



Tables discussion 4

Ways to get involved 2024-25

Ways to get involved

- Schools forum make local funding decisions
- access the NYSCP website, resources and training
- volunteer for task and finish groups
- use your voice to influence positive SEND reform
- challenge EHE, low or no attendance and support re-integration
- offer something your school does well to another nearby school
- join the reference group for digital EHCPs
- sign up today for the pilot inclusive practice peer audit
- get involved in your locality boards and support the PIR

Network – take time to talk, to visit each other's schools and keep sharing ideas

Have we forgotten anything?

Thank you

СПаСИбо GRACIAS
射制 **THANK YOU** ありがとうございました MERCI DANKE धन्यवाद **OBRIGADO** شکر



Formally constituted representative statutory body
Typically 5 Meetings – January/March/May/September/November
Meeting dates published in advance – meet on a Thursday (2pm) – typically 2 hours
Papers published a week in advance
Decisions/ Inform decisions on MFG, Block Transfer, De-delegation, School Funding Issues, High Needs,
Early Years

Current Vacancies:

2 x LA Primary School vacancies

1 x LA Special School vacancy

1 x LA PRS vacancy

If interested, please contact Howard.Emmett@northyorks.gov.uk or Sally.Dunn@northyorks.gov.uk

High Needs Funding Sub-Group – less formal, coalition of interested stakeholders intended to shape and inform Schools Forum decisions and LA work.

NORTH YORKSHI

Networking

15:00 end of formal session opportunity for networking until 16:00



