



LA weekly e-Red Bag

6 December 2018

[CYPsinfo](#)

[NYCC website](#)

[NYES website](#)

[DfE website](#)

For action

NJC (Support staff) - new NYCC pay structure from April 2019: launch of communications to staff

Audience : Maintained, VA and Foundation Schools

Further to the communication sent via the red bag earlier this week providing advance warning of the communication launch, we are now confirming that initial political approval is in place for the proposed NJC pay structure for April 2019. Consequently, today marks the launch of a period of communication with NJC staff across NYCC, regarding details of the collective agreement and how this will affect their pay.

Action: A briefing note for school based staff, along with supporting documents has now been loaded to cypsinfo [here](#), along with a table of actions for schools to undertake in order to support the communication launch. Please can you share the relevant information with your support staff as soon as possible to ensure that staff receive clear and consistent information direct from the school.

If any staff members are not aware of their current pay band / spinal column point, you can use your

Cascade to:

Headteachers and
Business Managers

**Action required by:
as soon as possible.**

<p>establishment list from Employment Support Service to confirm this to individual staff members, where necessary.</p> <p>As a reminder, schools will also need to ensure that appraisals are completed earlier in the appraisal year so that incremental decisions can be made and processed prior to moving across to the new pay structure. We suggest that most appraisals will need to be undertaken in January 2019. Further information is available in the FAQs.</p> <p>The proposed pay structure is being built into the schools' financial forecasting tools for those schools using the FMS Service.</p> <p>We are grateful for your support.</p>	
<p>Contact: NYHR@northyorks.gov.uk or 01609 798343</p>	

Information, updates and guidance

Healthy Weight Pathway for Children, Young People and Families in North Yorkshire

<p>Audience : all Schools</p> <p>We have recently updated the 'Healthy Weight Pathway for Children, Young People and Families in North Yorkshire' resource, which can be accessed via the North Yorkshire Partnerships website: www.nypartnerships.org.uk/healthyweightpathway</p> <p>The resource builds on good practice and offers evidence based standardised guidance for practitioners to help them identify and raise the issue of overweight and obesity,</p>	<p>Cascade to: Headteachers</p> <p>Action required by: Circulate as appropriate. Survey response deadline is 25 January 2019.</p>
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deliver healthy lifestyle brief advice, and know how and where to signpost their service users for further information and programmes that help them achieve and maintain a healthy weight.

We would like to invite you to complete an electronic survey about the Healthy Weight Pathway for Children, Young People and Families in North Yorkshire, which will help us to evaluate the usefulness and impact of the resource. The survey will take less than 5 minutes of your time and is open to complete until Friday 25th January 2019:

<https://consult.northyorks.gov.uk/snapwebhost/s.asp?k=153961225758>

Please feel free to circulate this email among your networks as appropriate.

Contact: Your nominated HR Adviser (email: schoolshradvisory@northyorks.gov.uk)

Launch of new OH Portal

Audience : all Schools

We are pleased to announce that further to the launch in Pilot schools on 1st October the OH Portal is now available for use by all schools.

The feedback we received from the Pilot schools was overwhelmingly positive; we are very grateful for the involvement of these schools and for their participation from which we have received some helpful feedback for further improvements.

The OH Portal will be used for OH referrals and for the recording and analysis of statutory health surveillance including health declarations (pre placement assessments

Cascade to:

Headteachers, School Business Managers and administrators

Action required by:

Look out for email from Health and Wellbeing Services containing associated user guidance

<p>/ PPQs or PEQs).The OH portal will enable us to improve our service levels to you:</p> <ul style="list-style-type: none"> • Reduced waiting times - Our objective is to reduce SLA waiting times from 15 days to 5 days for an appointment; and from 10 days to 2 days for advice reports. • Improved appointment attendance - We also hope to see a reduction in the number of failed appointments. 	
<p>Contact: Health & Wellbeing Services Monday to Friday 8.30am to 4.30pm 01609 798408 (Wednesday 12.30 – 4.30) or email EmploymentSupportService@northyorks.gov.uk subject: Health and Wellbeing</p>	

Events and publicity

Free pupil KS1/2 winter eco days @ RHS Harlow Carr gardens

<p>Audience : Primary Schools</p> <p>Come and join us at one of our interactive pupil Eco Days at the beautiful RHS Harlow Carr gardens, Harrogate:</p> <ul style="list-style-type: none"> • KS1 Eco Day: Tuesday 22nd January 10am-2pm • KS2 Eco Day: Tuesday 5th February 10am-2pm <p>Bring up to 30 pupils to take part in two hands on workshops with an environmental theme, including making natural art. Workshops will be provided by the Energy & Sustainability team and the RHS Education Team. You will also have time during the day to do a self-guided session in the grounds with spotter booklets provided. Warm, waterproof clothing is essential. Please note staff and pupils will need to bring a packed lunch and all drinks, as refreshments cannot be provided. To book contact the Harlow Carr booking team, stating KS1 or KS2 Eco Day on: 01423 724646 or</p>	<p>Cascade to: KS1 and 2 teachers</p>
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schoolsharlowcarr@rhs.org.uk

Book soon to avoid disappointment.

Maximum group of 30 pupils/ school. 90 pupils max for each Eco Day. These pupil events are free to schools in the Energy Traded Service Primary package.

Contact: Ruth Stacey (Schools Carbon Reduction Officer) email:

ruth.stacey@northyorks.gov.uk tel: 07792954112

Tour de Yorkshire

Audience : All Selby District Schools

Cascade to:

Headteachers

The Tour de Yorkshire is coming to Selby and a special roadshow event at Selby Abbey is your chance to find out how your school can get involved.

The free event, on Wednesday 9 January will let you know how you can get your school involved in this high-profile event, which will be televised around the world.

Welcome to Yorkshire and Selby District Council will host the event which will cover:

- A short presentation about the race
- Detailed information of the new route
- Advice on how to make the most of this event
- A Q&A opportunity

Representatives of Welcome to Yorkshire and Selby District Council will also give advice around brand guidelines and how your business and local community can make the most of the opportunity.

There'll also be information about the plans for the 'Selby 950' celebrations for the Abbey's 950th anniversary, which also takes place next year, and how you can get involved.

<p>The race will is expected to draw in large crowds to enjoy the racing spectacle which takes place over four days and showcases the region's stunning scenery.</p> <p>Book your place here: https://www.eventbrite.co.uk/e/tour-de-yorkshire-2019-roadshow-in-selby-tickets-52207974457</p>	
<p>Contact: not applicable</p>	

CAPE National Conference 2019 "Staying Safe: Identifying and Addressing Risk"

<p>Audience : All Schools</p> <p>Schools may be interested in the details of the CAPE National conference 2019 "Staying Safe : Identifying & Addressing Risk". The date is 14th March 2019 and the venue is the Holiday Inn Clifton Village, Brighouse, HD6 4HW.</p> <p>Bookings can be made via this link:</p>	<p>Cascade to:</p> <p>Headteachers and Designated Safeguarding Leads</p>
<p>Contact: not applicable</p>	

Early years communication and interaction drop in for parents

<p>Audience : All Schools</p> <p>Come and talk to us at the Children's Centres for advice and support around all aspects of your child's communication skills.</p> <p>When and Where</p>	<p>Cascade to:</p> <p>Headteachers and parents</p>
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- Tuesday 19th February 9.30 a.m. to 11.30 a.m. Whitby Children's Centre, Byland Road, Whitby, YO21 1HY
- Thursday 21st February 10.00 a.m. to 12.00 a.m. Eastfield Children's Centre, Link Walk, Eastfield Scarborough, YO1 3LR
- Friday 8th March 9.30 a.m. to 11.30 a.m. Sherburn-in-Elmet Children's Centre, c/o Sherburn Library, Finkle Hill, Sherburn-in-Elmet, LS25 6EA
- Friday 8th March 1.00 p.m. to 3.00 p.m. Selby North Children's Centre, Flaxley Road, Selby YO8 4DL

Who will be there?

Rachel Comerford – Lead for Communication & Interaction
 Jo Collett – Speech Language and Communication Needs Consultant
 Specialist Practitioners from your locality

Contact: not applicable

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The county council provides services across North Yorkshire including Harrogate, Ripon, Scarborough, Whitby, Northallerton, Thirsk, Selby, Tadcaster

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