

LA weekly eRed Bag mailing

Week commencing 24 September 2018

This email is an official communication to schools from the North Yorkshire Children and Young People's Service.

For Action

Schools Bulletin on the 2018 Teachers' Pay Award and the 2018/19 Model Pay Policy

Following a national delay, the STPCD was published on Friday 14 September. The NYCC model pay policy will be made available this week commencing 24 September.

[This bulletin](#) is to update you with regard to the increases to teachers' pay, and the preparation of the Model Pay Policy for schools to adopt. Please note the policy is available for HR subscribed service schools only.

**Audience: All
Local Authority
Schools and HR
subscriber
schools**

**Cascade to:
Headteacher and
Chair of
Governors**

Contact: Schools HR team

NJC pay structure consultation

NYCC will shortly be launching a consultation regarding the implementation of the revised NYCC NJC (support staff) pay structure to be implemented in April 2019. We will need your help and support to ensure that your staff are informed of the proposals and provided with the opportunity to contribute to the consultation. Academies will be written to separately.

[A briefing is available here.](#)

**Audience: All
Local Authority
Schools**

**Cascade to:
Headteacher and
Chair of
Governors**

Contact: Schools HR team

Keeping children safe in education	
<p>Letter from the Safeguarding Children's Board setting out a number of recent developments which impact on schools in light of the new statutory guidance for Keeping Children Safe in Education and Working Together to Safeguard Children.</p>	<p>Audience: All Local Authority Schools</p> <p>Cascade to: Headteacher and Chair of Governors</p>
<p>Contact: james.parkes@northyorks.gov.uk</p>	
School Census – 4 October 2018 – Autumn Helpline and changes to items since Autumn 2018	
<p>Nursery, primary, secondary, special and PRS/PRU schools are required to submit a DfE Schools Census return every term. There are no new items for 2018-19, three items have been deleted and there are changes to some existing items. The School Census page has been updated with the latest guidance and changes for the Census on 4 October.</p> <p>Census Helpline 0844 875 3922 Thursday 4 October 2018 9am - 4.30pm</p> <p>For help outside of these dates please use the following contact numbers</p> <p>Data and Intelligence Alison Busby 01609 532324 Mark Grosvenor 01609 532956</p> <p>Technical Support Schools ICT 01609 536086</p>	<p>Audience: All Schools</p> <p>Cascade to: Headteacher and Bursars</p>
<p>Contact: see above</p>	
Primary Leadership Network meetings	
<p>The agenda for this term's Primary Leadership Network meetings, commencing next week, has been published. Click here for the Harrogate area event and here for all other areas. Harrogate schools have an additional presentation on the World Cycling Championships.</p>	<p>Audience: All Primary Schools</p> <p>Cascade to: Headteacher and senior leadership</p>
<p>Contact: judith.kirk@northyorks.gov.uk</p>	

Finance Enquiry Service – your feedback is welcome	
<p>Please find below a link to a Feedback Survey relating to the Finance Enquiry Service:</p> <p>https://www.northyorks.gov.uk/FES-Review</p> <p>This is a short survey which will only take up a couple of minutes of your time, but which also gives you the opportunity to receive an individual response to your comments and to contribute to an upgraded and improved FES Service.</p> <p>This survey is available until the end of September.</p>	<p>Audience: All Schools</p> <p>Cascade to: Headteacher and Bursars</p>
<p>Contact: <u>Finance Enquiry Service</u></p>	

Information, updates and guidance

SEND – Strategic Plan for SEND Education Provision approved	
<p>Audience: All Schools</p> <p>As you will be aware the local authority has undertaken a review of education provision for children and young people with SEND, with a view to developing an overarching Strategic Plan for education provision for children and young people with SEND in North Yorkshire. We held a public consultation on our final plan during May and June 2018.</p> <p>The Strategic Plan was approved by the Council's Executive on 4th September 2018 and we are now delivering the actions in the plan.</p> <p>You can read the final Strategic Plan at the following link www.northyorks.gov.uk/sendplan</p>	<p>Audience: All Schools</p> <p>Cascade to: Headteachers, SENCOs and Chair of Governors</p>

Events and Publicity

First Aid Training	
<p>North Yorkshire County Council Training and Learning is now leading the provision of effective, relevant First Aid Training across our county. The Service is registered to deliver high quality first aid training to protect school staff, visitors and students.</p> <p>We can deliver the following courses to meet your workplace need and meet the requirements of HSE and OFSTED. Our highly experienced team are North Yorkshire County Council staff and are therefore aware of the Children and Young</p>	<p>Audience: all schools</p> <p>Cascade to: Head teachers / School Business Managers</p>

<p>Peoples Service procedures and protocols. All are focused on ensuring delivery of the most effective and professional training, whilst also supporting your needs in relation to your timetable and work demands, offering twilight courses, as well as Training Days.</p> <p>We offer the following courses:</p> <ul style="list-style-type: none"> • Emergency First Aid at Work – Schools (7 hours of Training) • Paediatric Early Years First Aid (12 hours of Training) • First Aid at Work (18 hours of Training) • First Aid at Work Requalification (12 hours of Training) • Basic Life Support (3 hours of Training) • Anaphylaxis Management (2 hours of Training) <p>In addition to the above, as the government have now agreed that First Aid Skills and CPR training is to be part of compulsory health education in schools from 2020, we can also offer you “First Aid for Schools, our future is in their hands” training. This is an opportunity for your school students to receive Basic Life Support Training. This training can be tailored to your needs and will be certificated to fit in with your Social and Emotional Aspects of Learning and Health and Wellbeing syllabus.</p> <p>We can also deliver a course that will support staff or students going on any Outdoor Education Activity or Duke of Edinburgh participants needing some basic First Aid Skills. The course is called Outdoor First Aid and is a two day course incorporating your workplace first aid skills into meeting the demands of the outdoors.</p> <p>If you would like to access any of this training or have any queries regarding your needs, all of these courses are detailed on the North Yorkshire Education Service Website.</p>	
<p>Contact: lan.peckitt@northyorks.gov.uk</p>	

Dyslexia Awareness Week – 1-7 October and World Dyslexia Day – 4 October	
<p>The British Dyslexia Association have a week long programme that you can access via this link – https://www.bdadyslexia.org.uk/common/ckeditor/filemanager/userfiles/DAW_2018/Dyslexia_Awareness_Week_2018_External_Summary_080618.pdf</p> <p>In addition to the weeks activities there is a free Webinar on Tuesday 2nd October looking at ‘Realising Potential using Enabling Technologies’. The trainer is Abi James (there is a pen portrait on the website). The seminar runs from 19:30 until 20:30 and you will receive a CPD certificate.</p> <p>On Thursday 18th October there is another free Webinar focussing on the Dyslexia Friendly workplace. Again it runs from 19:30 until 20:30 and a CPD certificate will be issued. The trainer for this Webinar is Jo Gregory, the BDA Quality Mark Development Manager.</p> <p>For advice about how to create a dyslexia friendly environment, quality first teaching and differentiation for children with Dyslexia and other Specific Learning Difficulties or school level targeted interventions please don’t</p>	<p>Audience: all schools</p> <p>Cascade to:</p> <p>Head teachers / SENCo</p>

hesitate to get in touch with your local specialist teacher from the cognition and learning team.	
Contacts: Coast – Margaret.Bostock@northyorks.gov.uk Ryedale – LDavison@ladylumleys.net or Sstott@ladylumleys.net Selby – Anne.Talbot@northyorks.gov.uk or Susan.Coward@northyorks.gov.uk Hambleton – Sharon.Sissons@northyorks.gov.uk or Pandora.Watkins@northyorks.gov.uk North – Kath Lawson Klawson@richmondschool.net Harrogate – Zoe Marshall zoe.marshall@northyorks.gov.uk and Tracy Locking tracy.locking@northyorks.gov.uk Craven Joanna.holliday@northyorks.gov.uk	

If you have any queries regarding this weekly mailing please contact marion.sadler@northyorks.gov.uk.
Previous issues can be found at: <http://cyps.northyorks.gov.uk/red-bag>