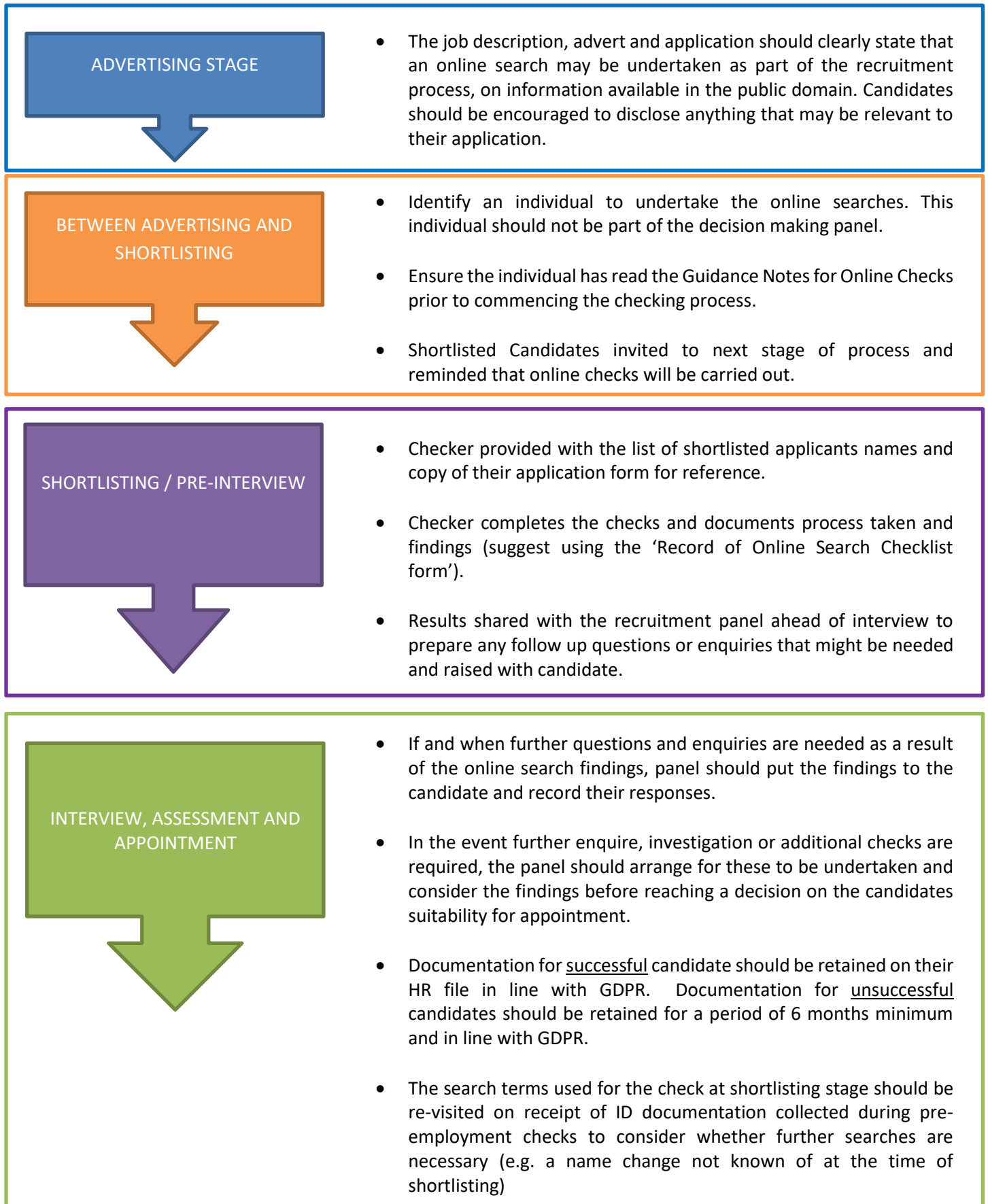


This flowchart offers a suggested approach to completing online searches for shortlisted applicants and advice on how to inform candidates online searches form part of safeguarding arrangements in your organisation. At any stage HR Advice can be sought on how best to proceed.



This flowchart has been produced in line with [Keeping Children Safe in Education \(KCSIE 2022\)](#)