

Early Years Key Messages

1st February 2024

Please share Key Messages with all staff in your provision. Previous Key Messages available at: <https://cyps.northyorks.gov.uk/early-years-key-messages>

DfE National Early Years Recruitment Campaign
Additional Information on applying for new entitlement for working parents
NEW NYC Early Years Healthy Packed Lunch Guidance
Early Years Leadership Meetings 13th and 14th March 2024
Dingley's Promise – FREE Early Years Inclusion/SEND Training
Updated Ofsted Inspection Handbook
Harmful Sexual Behaviour Framework Audit
Measles Virus
Tooth Decay in children
Physical Development in children

DfE National Early Years Recruitment Campaign

The Department for Education (DfE) early years recruitment campaign is launching on **Friday 2 February**. The aim of the campaign is to promote early years and childcare careers by highlighting the huge difference early years professionals make to young children and how rewarding working in the sector is.

Early years providers can list their vacancies on Find a Job ahead of the campaign launch.

You should use the term 'early years' in the title of your job adverts and select 'Education jobs' for the job category.

Please watch these [video tutorials](#) to help you create an employer account, and post any current or upcoming roles in your setting. The campaign, with its own dedicated website, will direct potential applicants to use DWP's [Find a Job](#) vacancy platform to search for early years, childcare and wraparound roles in their area. The Find a Job service is free to use and will ensure vacancies are seen by a large pool of potential candidates. Attachment One

Additional Information on applying for new entitlement for working parents

Please see the attached document for additional information on the issue some parents have been facing in applying for the new 2-year-old entitlement if they already have a Tax-Free Childcare account. The document includes a FAQs for parents to help you answer any questions on this issue. Attachment Two

NEW NYC Early Years Healthy Packed Lunch Guidance

Please find attached a guidance leaflet for providers to use in setting and share with families. The NYC Healthy Catering in Schools and Early Years group has produced this to support families with providing a healthy packed lunch for their children; a similar guidance has been produced for primary schools. It provides ideas and tips for families about what to include in a packed lunch, how to include more vegetables and how to reduce salt and sugar. It also provides information on the Healthy Start Scheme and cost of living support. For more information please contact healthyschools@northyorks.gov.uk Please share the guidance with your families and also use on your website/social media sites to promote a healthy packed lunch. Attachment Three

A member of the Public Health team will be attending the Spring Early Years Leaders' meetings in March to talk further about this and share data regarding child weight management in North Yorkshire.

Early Years Leadership Meetings 13th and 14th March 2024

The Spring Term Early Years Leadership Meetings for group PVI leaders/managers and childminders are available to book via [NYES Info](#)

Wednesday, 13th March 2024 1900 – 2100 hrs Course Code: SI-0624-T020 (EY)

Thursday, 14th March 2024 1300 – 1500 hrs Course Code: SI-0324-T014 (EY)

Dingley's Promise – FREE Early Years Inclusion/SEND Training in North Yorkshire

Dingley's Promise provides **free**, excellent training for all early years providers - childminders, preschool, day nursery and school EY staff in North Yorkshire Council as well as for service colleagues within the council.

All courses are online and accessible at your own pace. The **free** training aims to empower all practitioners to deliver inclusive practices and to increase awareness of needs and confidence in supporting all children especially those with SEND to be able to access provision. Links to more information and how to register on the links and attached leaflet [Early Years Inclusion Programme – Dingley's Promise](#) and

<https://dingley.org.uk/dingleys-promise-training/early-years-inclusion-programme/>

The **free** training is available to all staff at all levels. Please share this with staff so everyone has the opportunity of taking part in this training. Attachment Four

Updated Ofsted Inspection Handbook

Link to updated Ofsted Inspection handbook for early years

<https://www.gov.uk/government/publications/early-years-inspection-handbook-eif/early-years-inspection-handbook-for-ofsted-registered-provision-for-september-2023>

Harmful Sexual Behaviour Framework Audit

The NYSCP and NSPCC have asked if early years providers could complete a Harmful Sexual Behaviour Framework Audit. Please find here the operational framework that includes the guidance, best practice and key principles to read prior to completing your audit response: [Harmful sexual behaviour framework: an evidence-informed operational framework for children and young people displaying harmful sexual behaviours \(nspcc.org.uk\)](#)

Attached is:

- the audit tool for you to complete (Attachment Five)
- guidance notes on completing the audit (Attachment Six)

The findings from the responses will be reviewed and used to formulate an action plan. A recording of the launch event and if you would like to watch this, it can be found on North Yorkshire Safeguarding Children's Partnership YouTube page :-

[Harmful Sexual Behaviour Audit Introduction Video \(Part One\) - YouTube](#)

[Harmful Sexual Behaviour Audit Introduction Video \(Part2\) - YouTube](#)

Thank you in advance for your time and efforts completing the audit, if you have any further questions or need some support with completing the audit, please contact nyscp@northyorks.gov.uk or

HSBFramework@NSPCC.org.uk. **Please complete the audit tool by Friday 9th February 2024 and send to nyscp@northyorks.gov.uk**

Measles Virus

Please find attached important information for early years providers and schools regarding the Measles virus and the importance of children receiving the MMR vaccine. Attachment Seven and Eight

Tooth Decay in children

Tooth decay remains very common in young children especially in those living in deprived areas.

There is a requirement within the Early Years Foundation Stage to promote good oral health to children and supervised toothbrushing programmes are an effective way to do this.

To make sure more children get to benefit from taking part in supervised toothbrushing programmes a new website has been developed which includes resources needed by all those involved in toothbrushing programmes [HOME | BRUSH Toolkit \(supervisedtoothbrushing.com\)](https://supervisedtoothbrushing.com)

Physical Development in children

The NHS has produced [guidelines for physical activity for children under 5, which you can find here](#). You can also [post this infographic](#) for parents and carers to keep the movement going at home.