

The North Yorkshire police, fire and crime panel is seeking three individuals with the necessary skills, enthusiasm and commitment to join as independent co-opted members of the panel and to bring a fresh, external perspective to its work.

This is an exciting opportunity to be involved in the governance and accountability arrangements for policing and fire and rescue in North Yorkshire and York. With a new Mayor and Deputy Mayor for Policing, Fire and Crime in the last year, you will be supporting the panel in providing an important 'check and balance' around their work to secure an efficient and effective police and fire service.

Independent co-opted members - sometimes referred to as "community members" - need to be able to think strategically and analytically, in providing both support and challenge to the Mayor and Deputy Mayor. You will be working alongside councillors from North Yorkshire and York in this role, providing an independent perspective, and as such will need to demonstrate objectivity, good judgment and the ability to communicate effectively with a range of partners and the public. The role of the Panel includes some statutory duties such as:

- Reviewing and making recommendations on the Mayor's draft Police and Crime and Fire and Rescue Plans;
- Reviewing and making recommendations on the proposed level of Council Tax to be set locally for policing and fire and rescue services;
- Reviewing and making recommendations on proposed appointments for Chief Constable and Chief Fire Officer.

Candidates will be welcomed from a range of different backgrounds who can demonstrate the necessary skills and competencies. As such, the panel would welcome not only those with experience in related fields such as community safety, victim support and criminal justice, but also other areas including health/mental health, advocacy, commissioning, business, finance and other sectors. Applications are particularly welcomed from under-represented groups.

Background information - eligibility, skills and competencies

For further information on the role of a co-opted independent member to the police, fire and crime panel, please read the background pack available at www.nypartnerships.org.uk/pfcprecruit

For an informal conversation about the role, or to request information in an alternative format, please contact Diane Parsons (Panel Secretariat) at North Yorkshire Council on 01609 532750 / nypfcp@northyorks.gov.uk

To apply:

Please complete the application form which can be downloaded from www.nypartnerships.org.uk/pfcprecruit and return via email to nypfcp@northyorks.gov.uk or by post to:

Police, Fire and Crime Panel Recruitment 2025, FAO Diane Parsons, Legal and Democratic Services, North Yorkshire Council, County Hall, Northallerton, DL7 8AD.

Closing date: 5pm on Thursday 9th October 2025