

# LADO: Local Authority Designated Officer - Training Programme

## 2025- 2026

To apply for any of the training below please go to North Yorkshire Education Services (NYES) Training & Events | NYES Info  
If you have any questions or problems joining the meeting, please call 01609 798005 or email [marie.pettman@northyorks.gov.uk](mailto:marie.pettman@northyorks.gov.uk)

Training Offer				
Course Title & Link	Course Description	Audience	Format	Date & Timings
<b>LADO: Managing Allegations Against Staff Training</b>  <a href="#">Training &amp; Events   NYES Info</a>	<p>An online course giving responsible individuals within agencies the information and understanding of policies, procedures and good practice to manage allegations against staff and/or volunteers.</p> <p>The training, delivered by the LADO, will provide:</p> <ul style="list-style-type: none"> <li>• an overview of managing allegations against professionals who work with children.</li> <li>• a guide to the referral criteria where there are concerns about professionals.</li> <li>• an explanation of the role of the LADO</li> <li>• the process undertaken following a referral</li> <li>• identify the responsibilities of agencies in identifying and responding to these concerns and allegations.</li> </ul> <p>The session aims to develop knowledge and confidence in those who may need to deal with allegations about staff that they employ or manage in their organisations.</p>	Headteachers, Nursery Managers, DSLs, DDSLs, chairs of governors, childminders and any senior staff member involved in managing staff &/or volunteers in the children's workforce	Virtual via Teams	<b><u>Virtual</u></b> <b>Wed 5th Nov 2025</b> <b>12:00 -14:00</b>  <b>Tues 3<sup>rd</sup> February 2026</b> <b>11:00 -13:00</b>  <b>11<sup>th</sup> June 2026</b> <b>13:00 – 15:00</b>
<b>Safer Recruitment Training</b>  <b>COST - £160/ delegate – n person and Virtual</b>  <a href="#">Training &amp; Events   NYES Info</a>	<p>A full-day* <u>Accredited</u> course giving school staff recruiters the information and understanding to recruit safely and comply with relevant statutory guidance regarding recruitment and selection processes for staff.</p> <p>The course content includes:</p>	Recruiting Managers, Governors, Trustees, Head/Deputy Heads,	Face to Face and Virtual Training Options	<b><u>Virtual</u></b> <b>Wed 24<sup>th</sup> and Thurs 25<sup>th</sup> Sept 2025</b> <b>09:00 – 13:00</b>

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	<ul style="list-style-type: none"> <li>• Safer recruitment in the context of safeguarding</li> <li>• The profile of abusers and how abusers operate in organisations</li> <li>• Features of a safer recruitment process and making the right decisions</li> <li>• Acceptable standards of behaviour and maintaining an on- going culture of vigilance.</li> </ul> <p><b>* The Virtual course is split over 2 consecutive half days.</b></p>	Business/HR Managers, administrators or anyone involved in the selection and recruitment process of those in regular contact with children		<p><b><u>In Person – Northallerton</u></b> <b>Wed 21st Jan</b> <b>09:00 – 16:30</b></p> <p><b><u>Virtual</u></b> <b>Mon 11<sup>th</sup> and Tues 12th May 2025</b> <b>09:00 – 13:00</b></p>
<p><b>REFRESHER Safer Recruitment Training -</b></p> <p><b>COST - £85/ delegate</b></p> <p><a href="#">Training &amp; Events   NYES Info</a></p>	<p>A half-day <u>non-accredited</u> <b>**</b> virtual course giving school staff recruiters wishing to refresh their knowledge base to recruit safely and comply with relevant statutory guidance regarding recruitment and selection processes for staff.</p> <p>The course content includes:</p> <ul style="list-style-type: none"> <li>• Safer recruitment in the context of safeguarding</li> <li>• The profile of abusers and how abusers operate in organisations</li> <li>• Features of a safer recruitment process and making the right decisions</li> <li>• Acceptable standards of behaviour and maintaining an on- going culture of vigilance.</li> </ul> <p><b>** This is NOT an accredited course. Attendees must have completed a full accredited course before attending the refresher.</b></p>	Recruiting Managers, Governors, Trustees, Head/Deputy Heads, Business/HR Managers, administrators or anyone involved in the selection and recruitment process of those in regular contact with children	Virtual via Teams	<p><b><u>Virtual</u></b> <b>Thurs 16th October 2025</b> <b>09:00 – 13:00</b></p> <p><b><u>Virtual</u></b> <b>Tues 3<sup>rd</sup> March 2025</b> <b>09:00- 13:00</b></p>

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To access any of the recorded training below please go to North Yorkshire Education Services (NYES) Training & Events | NYES Info  
There is a link to NYES training via the LADO webpage on NYSCP website: [NYSCP - LADO WEB PAGE](#)

Recorded Webinar Training Offer				
Course Title & Link	Course Description	Audience	Format	Date & Timings
<b>Introduction to the Allegation Process for staff and volunteers working with children and young people. (30 mins)</b>  <b>No charge</b>  <a href="#">LADO: Allegation Management and the Role of LADO   NYES Info</a>	An short online webinar explaining the process followed if an allegation is made. The aim is to give staff and volunteers an overview of: <ul style="list-style-type: none"> <li>• What is an allegation</li> <li>• The role of the LADO</li> <li>• The allegation management process</li> <li>• Myth busters</li> <li>• Support available</li> <li>• Culture of vigilance</li> </ul>	Any staff working within the children's workforce	Virtual training to download	On demand
<b>Introduction to LADO: Managing Allegations Against Staff Training</b>  <b>No charge</b>  <b>*** Coming Soon ***</b>	The recorded webinar training, delivered by the LADO, will provide: <ul style="list-style-type: none"> <li>• an overview of managing allegations against professionals who work with children.</li> <li>• a guide to the referral criteria where there are concerns about professionals.</li> <li>• an explanation of the role of the LADO</li> <li>• the process undertaken following a referral</li> <li>• identify the responsibilities of agencies in identifying and responding to these concerns and allegations.</li> </ul>	Headteachers, Nursery Managers, DSLs, DDSLs, chairs of governors, childminders and any senior staff member involved in managing staff &/or volunteers in the children's workforce	Virtual training to download	On demand

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<p><b>Introduction to Managing Allegations for governors</b></p> <p><a href="#">LINK to NYES</a></p> <p>No charge</p> <p>*** Coming Soon ***</p>	<p>An online short course giving an overview of policies, procedures and good practice for governors responsible for managing allegations against school staff.</p> <p>The training, delivered by the LADO, will provide:</p> <ul style="list-style-type: none"> <li>• an overview of the managing allegations process</li> <li>• an explanation of the role of the LADO</li> <li>• the process undertaken following a referral</li> <li>• identify the roles and responsibilities of governors in the allegation process.</li> </ul> <p>The session aims to develop knowledge and confidence in those governors who may need to deal with allegations about school staff.</p>	<p>New to role as chair of governors or safeguarding link governor or those looking for a refresher</p>	<p>Virtual training to download</p>	<p>On demand</p>
<p><b>Safer Working Practices for staff working with children and young people</b></p> <p>No charge</p> <p><a href="#">LINK to NYES</a></p> <p>*** Coming Soon ***</p>	<p>This webinar is based on key messages from <i><b>Guidance for safer working practice for those working with children and young people in education settings. Feb 22.</b></i> It is however relevant to a variety of roles and settings working with children and young people. The course provides an overview of:</p> <ul style="list-style-type: none"> <li>• Why safe working practices are necessary.</li> <li>• Staff responsibilities and the importance of behaviour and conduct when in a position of trust.</li> <li>• How policies, procedures and creating a safer culture can be a protective and preventative measure.</li> <li>• Behaviour: What is appropriate and how to manage it</li> <li>• How to respond and record concerns in line with organisational procedures.</li> </ul>	<p>Any staff working within the children's workforce</p>	<p>Virtual training to download</p>	<p>On demand</p>