

North Yorkshire County Council Training & Learning Service

Training Guidance: NYES & NYSCB Websites

School Governors & Head Teachers, Owners & Management Committees, are responsible for ensuring their staff are competent to carry out their responsibilities for safeguarding & promoting the welfare of children, creating an environment where they feel able & supported in their safeguarding role. Schools, Colleges & Early Years providers should, through training needs analysis, determine what level of training their individual staff will require, depending on their roles & responsibilities. Designated Safeguarding Leads (DSLs), Deputy DSLs & Head teachers should undertake training in order that they can effectively contribute to inter-agency working.

There are currently two North Yorkshire County Council safeguarding children courses available:

- NYCC Safeguarding Children
- NYCC Comprehensive Child Protection Pathway (CCPP)
<http://www.nyeducationsservices.co.uk>

Training specific to this safeguarding role in Schools, Colleges & Early Years settings should be updated at least every two years. If the DSL is new to the role it is suggested that their training starts with NYCC Safeguarding Children in order to achieve the following learning outcomes:

- Understand the 4 types of abuse,
- Recognise what the indicators of abuse might be,
- Know how, when, why to share your concerns,
- Know how, when & why to report those concerns, & what possible responses may be,
- Understand why you might decide NOT to report shared concerns, & when it is appropriate to deal with your organisation itself.

NYCC Comprehensive Child Protection Pathway (CCPP) is suggested as the next step for new DSLs in order to support them with being an active & effective participant in the child protection pathway.

Learning outcomes include:

- Develop understanding of the child protection process, including each step on the pathway.
- Identify & understand responsibilities & those of others involved in the process.
- Develop understanding of report writing requirements & attendance.
- Recognise what is meant by “significant harm”, becoming familiar with the Vulnerability Checklist, Thresholds & Common Assessment.
- Increase confidence in participating effectively in Initial & Review CP conferences & Core Groups.

If the DSL is experienced, attends regular Child Protection meetings & has undertaken the NYCC Comprehensive Child Protection Pathway training, it may not be necessary to repeat this course as an update or refresher ; it may be more relevant to attend other training that provides the the relevant skills & knowledge to fulfil that role effectively. There is a range of course available on the NYSCB site that may be appropriate.

North Yorkshire County Council Training & Learning Service also offers a range of safeguarding training solutions as face to face training such as:

- Domestic Abuse,
- Young People & Risky Behaviour,
- Child Sexual Exploitation Level 2 & 3,

- The Toxic Trio,
- Understanding the Impact of Abuse & Neglect on the Developing Child
- Whole School Safeguarding Training.

Please contact NYES <http://www.nyeducationsservices.co.uk> to request a bespoke safeguarding event for your school or setting.